



NIDEK ENVIRONMENTAL REPORT 2014

THE ART OF EYE CARE





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ENVIRONMENTAL STEWARDSHIP

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We honor our pledge to promote green conscious governance for sustainable industrial development.



NIDEK has striven to excel in our mission to create quality ophthalmologic and optometric devices since its foundation in 1971. Engaging in the medical field, we have keen awareness that humanity's prosperity and wellbeing have been built upon ecosystem services, which are highly susceptible to our economic decision-makings. Believing that manufacturers bear moral accountability for sustainable industrial development as a one of associates on the earth, we honor our pledge to promote green conscious governance.

Our policy in environmental practices incorporates the sense of community contribution, which we consider as intangible investment for the future generation. As an example in 2013, we installed our third photovoltaic power generators on the roof of a new factory building for further attempt to reduce CO₂ emission. From other approaches, we dedicate to local cleanup operations and science lesson deliveries, which became seasonal traditions both for NIDEK employees and local communities.

We communicate with people by such effort as translating our strength as a group of healthcare expertise into society to be a servant of social good.

This report comprises our portfolio on the company's environmental actions during the fiscal year 2013, ending in March. Extending our coverage of activities, we will continue to enhance our outreaches to address more profound themes.

We hope this report serves as one way of presenting our effort for thriving environment.

July 31, 2014

Yasuhiro Shirai

Chief Administrative Officer of Environmental Management
Managing Director and General Manger of Coating Division
NIDEK CO., LTD.

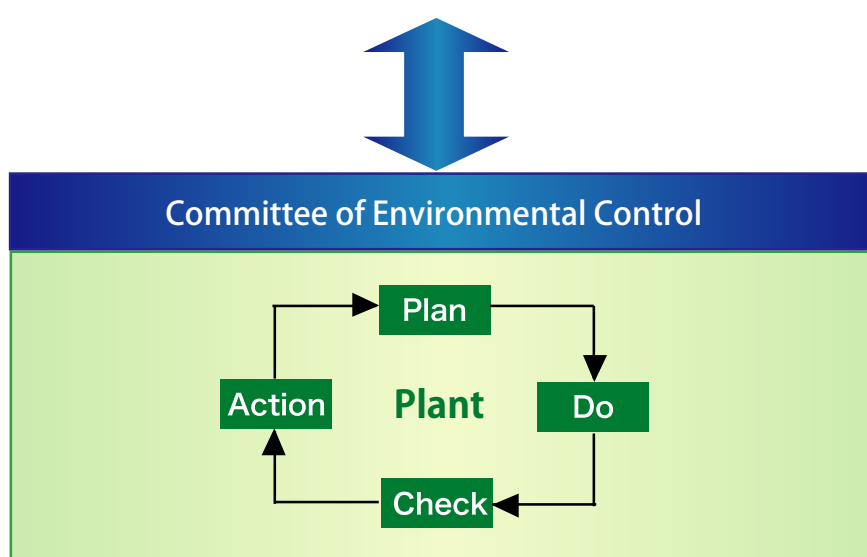
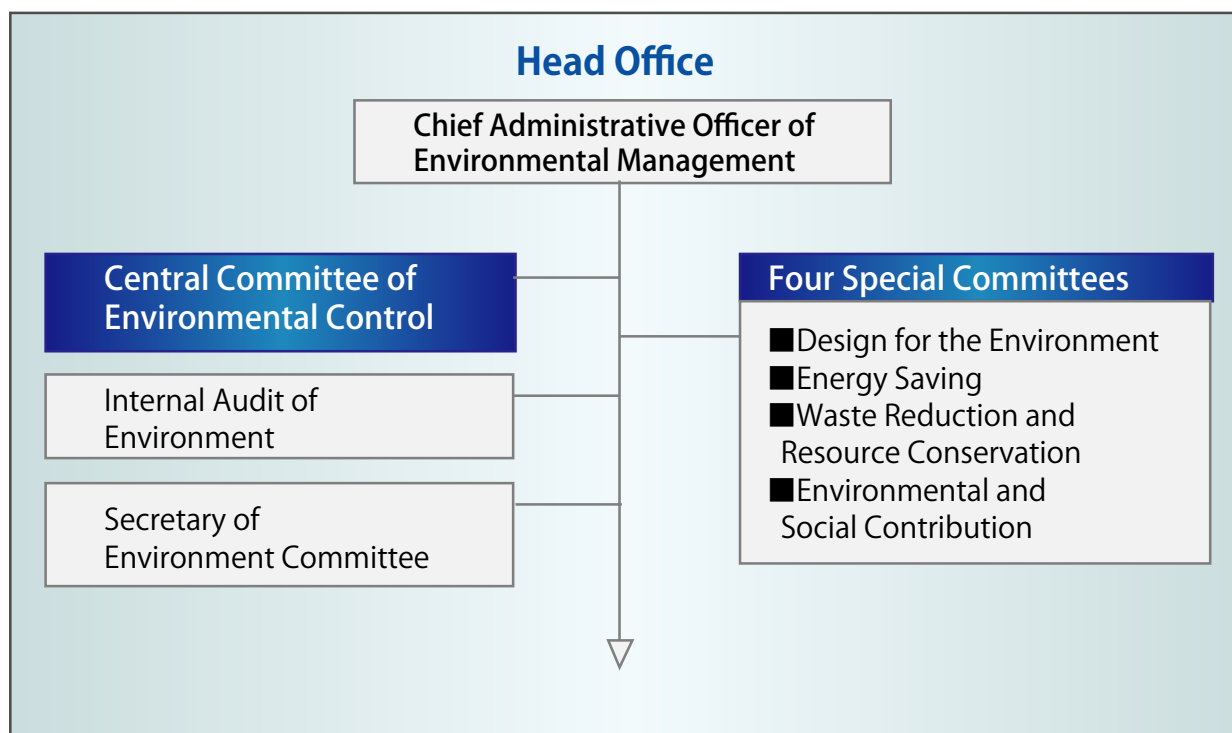
NIDEK Company Limited, a provider of wellness service phrased “Eye and Healthcare”, engages in business activities through manufacturing and distributing medical devices, and providing services pertaining to them. NIDEK Company Limited shall perpetually dedicate to form recycling-oriented society with due regard for fulfilling corporate social responsibility and preserving the natural environment on the earth.

1. NIDEK Company Limited shall mitigate adverse environmental impacts and global warming. In order to archive this goal, NIDEK Company Limited shall identify the significant environmental aspects resulting from organization’s activities, products and services; articulate environmental targets and objectives for optimal environmental management; and continue to enhance its business stewardship. The environmental targets and objectives shall be updated regularly.
2. NIDEK Company Limited shall comply with environmental laws, ordinances and regulations and shall give due respect for stakeholders’ opinions.
3. NIDEK Company Limited shall underline following elements of environmental practice, taking account of lessening any negative impact resulting from organization’s activities, products and services on the environment.
 - a. Design for the Environment
Use less harmful materials for the main product components and obtain them by means of green procurement and logistics
 - b. Energy Saving
Pursue procedures with high energy efficiency in designing and manufacturing products
 - c. Waste Reduction and Resource Conservation
Implement sustainable use of resources and the “zero emission” policy for reducing the total amount of waste generation
 - d. Contribution to the environment and society
Ensure transparency for corporate environmental activities and contribute to environmental preservation through engaging in communication with people and society
 - e. Proper Control of Chemical Use
Prevent air, water, and soil pollutions; and put chemical use under strict control for protecting biodiversity
4. NIDEK Company Limited shall engage in educational activities and PR promotion to raise environmental awareness and to increase the general knowledge of this environmental policy for all employees, and shall also expect subsidiaries companies and representative offices to with and understand this environmental policy.

NIDEK Company Limited publishes this environmental policy inside and outside of the company.

April 1, 2013
Yasuhiro Shirai
Chief Administrative Officer of Environmental Management
NIDEK CO., LTD.

NIDEK has the Central Committee of Environment Control and four Special Committees chaired by Chief Administrative Officer of Environmental Management. Under the Central Committee, the Committees of Environmental Control are established in every plant, to identify points to be improved and to administer the Plan-Do-Check-Act model to carry out changes respectively. Their reports and progresses are received and considered at the meeting of the Central Committee in the Headquarters. Through this framework, we implement environmental management in a companywide setting for promoting further kaizen or making a thing better.



TARGETS		RESULTS
Environmentally Conscious Products		
<ul style="list-style-type: none"> ▶ Review relevant environmental legislation and regulations and actions to be taken ▶ Apply Eco design to new products ▶ Prepare for REACH and RoHS II (categories 8) 	ACHIEVED	<ul style="list-style-type: none"> ▶ 329 cases (International) 594 cases (Japan) ▶ Carried out product assessment for 9 new products ▶ Confirmed that all 41 machineries are ready to conform to the RoHS II
Energy Saving		
<ul style="list-style-type: none"> ▶ Reduce energy usage volume in unit per sales (1% reduction over FY2012) 	100.9%	<ul style="list-style-type: none"> ▶ Promoted ecofriendly operation for electric power facility successively and reduced power consumption ▶ Reviewed energy saving operation policy for evaporators, chilled water pumps, and air-conditioners ▶ Replaced with more efficient models for air-conditioners and installed LED lighting ▶ Had energy saving diagnosis (walk through) on all coating business plants by Chubu Electric Power Co., Inc.
Waste Reduction and Resource Conservation		
<ul style="list-style-type: none"> ▶ Reduce waste disposal volume generated from each plant in unite per sales (4% reduction over FY2012) 	96.7%	<ul style="list-style-type: none"> ▶ Failed to achieve: Main factor - a large increase of effluent generated from specially controlled industrial waste 1.74 times as large as those of FY2013 ▶ Total amount of waste generation: 476.1 t/year (Industrial waste: 239.6t/Valuables: 236.5t)

SUMMARY OF ACTIVITIES IN FY2013

TARGETS		RESULTS
CSR		
<ul style="list-style-type: none"> ▶ Maintain quality standard of the environmental reports from the FY2004 issue ▶ Continue eco cap recycling (since March 2009) ▶ Participate in local cleanup champagnes 	ACHIEVED	<ul style="list-style-type: none"> ▶ Published the FY2013 issue on website ▶ The amount of recycled caps - 250,704 pcs equivalent to the value of polio vaccines for 291.5 people The accumulated number of people to be covered by us reached 1,000 people in Jan. 2013 ▶ Participated in the local cleanup champagnes twice a year (Spring and autumn)
Proper Control of Chemical Use		
<ul style="list-style-type: none"> ▶ Set up specific targets and objects for this item by personnel responsibilities in each plant. * Below factors are considered: legal and other requirements, technological option, organization's financials, organization's operational and business requirements, and views of interested parties. 	—	<ul style="list-style-type: none"> ▶ Omitted detailed since it is referred to objectives for groups, sections and departments responsibilities
Environmental Aspects (EMS)		
<ul style="list-style-type: none"> ▶ Set up specific targets and objects for this item by personnel responsibilities in each plant. * Below factors are considered: legal and other requirements, technological option, organization's financials, organization's operational and business requirements, and views of interested parties. 	—	<ul style="list-style-type: none"> ▶ Omitted detailed since it is referred to objectives for groups, sections and departments responsibilities

TARGETS AND OBJECTIVES IN FY2014

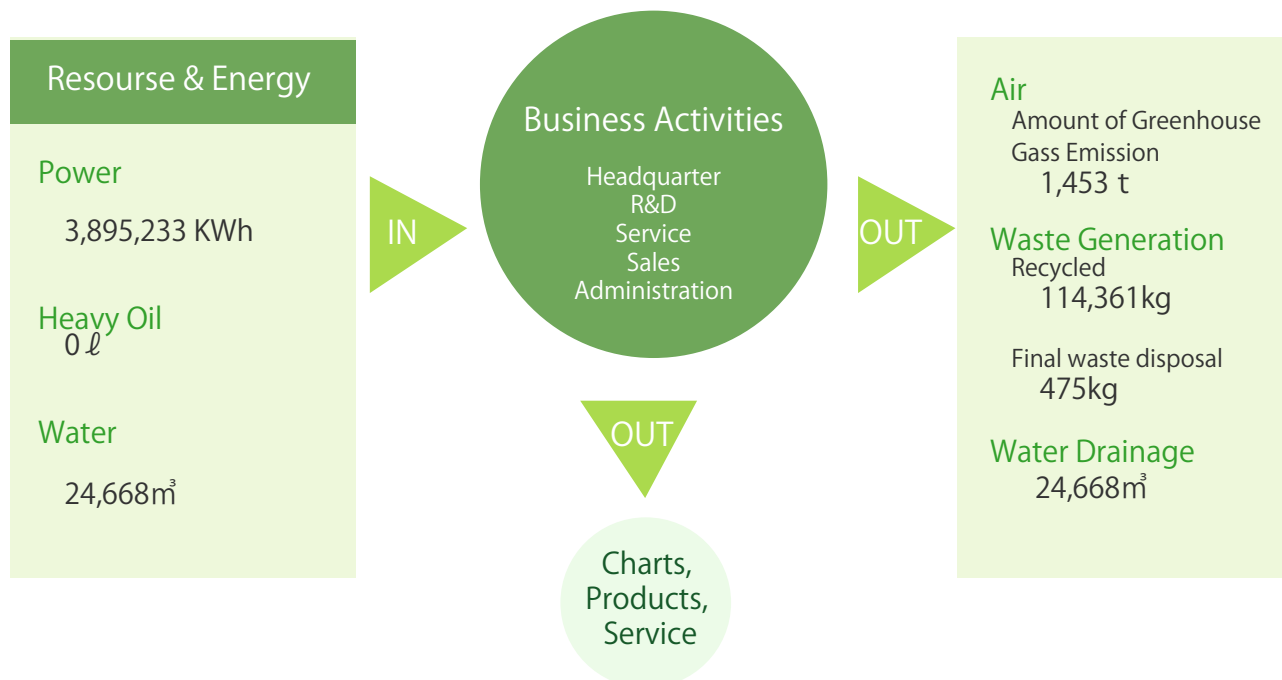
TARGETS (FY2013–FY2015)	OBJECTIVES IN FY2014
Environmentally Conscious Products	
<ul style="list-style-type: none"> ▶ Review relevant environmental legislation and regulations and actions to be taken ▶ Promote Eco Design (Design for the environment) 	<ul style="list-style-type: none"> ▶ Review relevant environmental legislation and regulations, and actions to be taken ▶ Apply Eco design to new products ▶ Prepare for REACH, RoHS categories 8
Energy Saving	
<ul style="list-style-type: none"> ▶ Reduce energy usage volume per unit (3% reduction over FY2012 in FY2015) 	<ul style="list-style-type: none"> ▶ Reduce energy usage volume in unit per sales (2% reduction over FY2012)
Waste Reduction and Resource Conservation	
<ul style="list-style-type: none"> ▶ Reduce waste disposal volume generated from each plant in unite per sales (10% reduction over FY2012 in FY2015) 	<ul style="list-style-type: none"> ▶ Reduce waste disposal volume in unite per sales (7% reduction over FY2012)
CSR	
<ul style="list-style-type: none"> ▶ Contribute to green preservation through publicly displaying environmental information as well as communicating local community and society 	<ul style="list-style-type: none"> ▶ Maintain the quality standard in reporting environmental information and publish as an annual report ▶ Continue eco cap recycling ▶ Continuously participate in local cleanup champagnes

TARGETS AND OBJECTIVES IN FY2014

TARGETS (FY2013–FY2015)	OBJECTIVES IN FY2014
Proper Control of Chemical Use	
<ul style="list-style-type: none"> ▶ Communicate proper control of chemical use to individual level ▶ Reduce a total amount of chemical use, consider and encourage to replace them with alternatives less harmful to the environment, and reduce the number of chemicals to balance scientific experiments for medical purposes and ecosystem. 	<ul style="list-style-type: none"> ▶ Set up specific targets and objects for this item by groups, sections and departments responsibilities in each plant. * Below factors are considered: legal and other requirements, technological option, organization's financials, organization's operational and business requirements, and views of interested parties.
Environmental Aspects (EMS)	
<ul style="list-style-type: none"> ▶ Identify aspects which have or can have significant impacts on the environment (significant environmental aspects) by the environmental impact assessment law continually minimizing them. 	<ul style="list-style-type: none"> ▶ Set up specific targets and objects for this item by groups, sections and departments responsibilities in each plant. * Below factors are considered: legal and other requirements, technological option, organization's financials, organization's operational and business requirements, and views of interested parties.

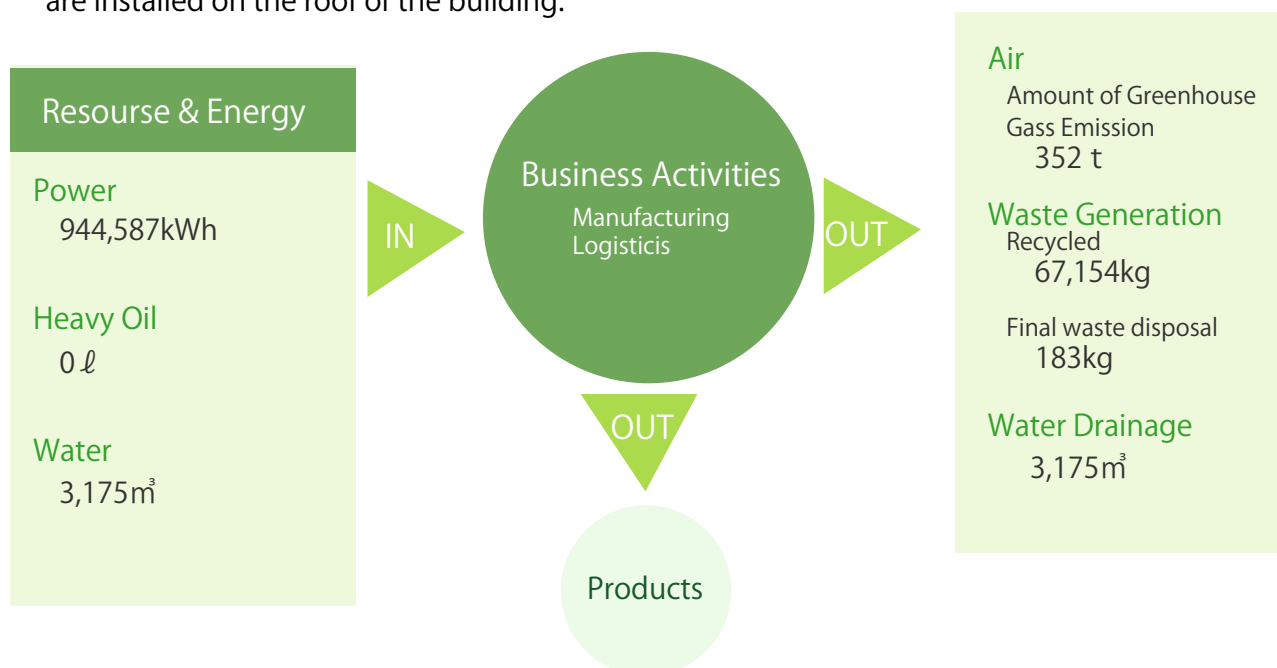
Hiroishi Plant

Hiroishi Plant, NIDEK headquarters, assumes dual roles as commander of business operation and as the main factory, accommodating R&D, production, Gamagori-area branch office, sales planning, service, and administrative departments.



Hamacho Plant

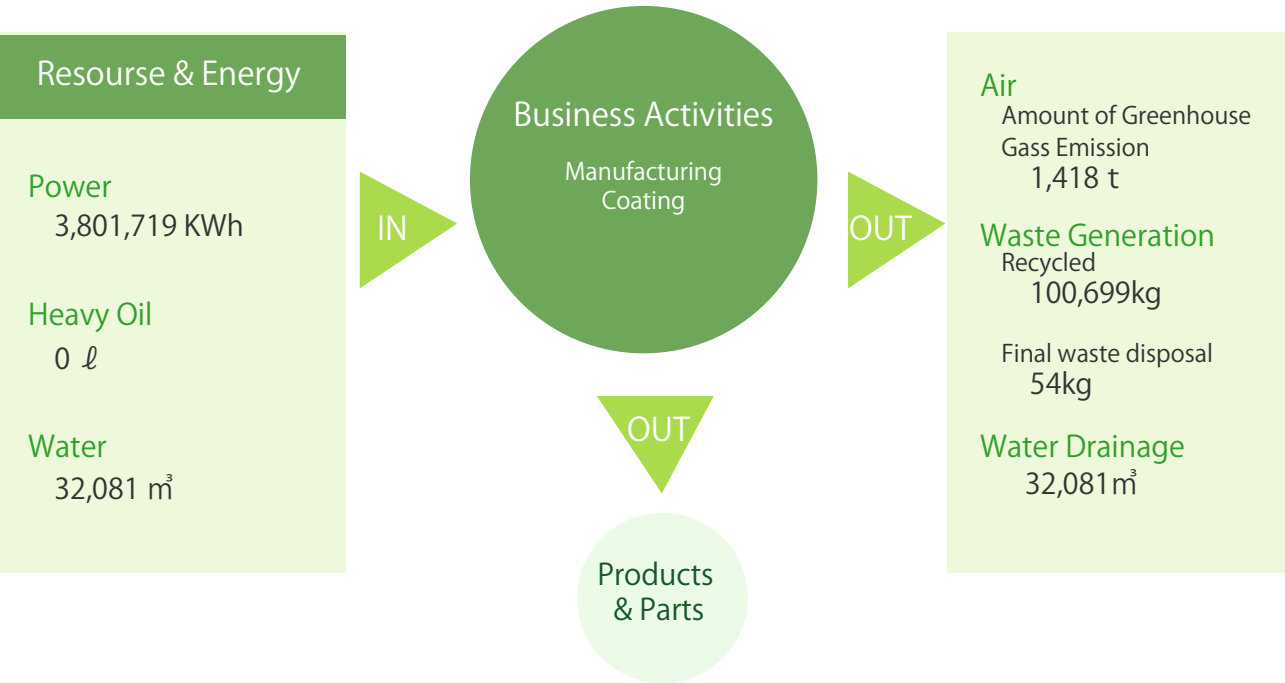
Hamacho Plant administers NIDEK product components and logistics. Item purchasing, assembling, and inspection for units are all conducted in this plant. Photovoltaic generation panels are installed on the roof of the building.



Adjusted CO₂ emissions intensity by electricity suppliers (Chubu Electric Power Co., Inc.) -- 0.000469 (t-CO₂/kWh)
CO₂ emission intensity by A type oil combustion -- 2.71 (t-CO₂/kl)

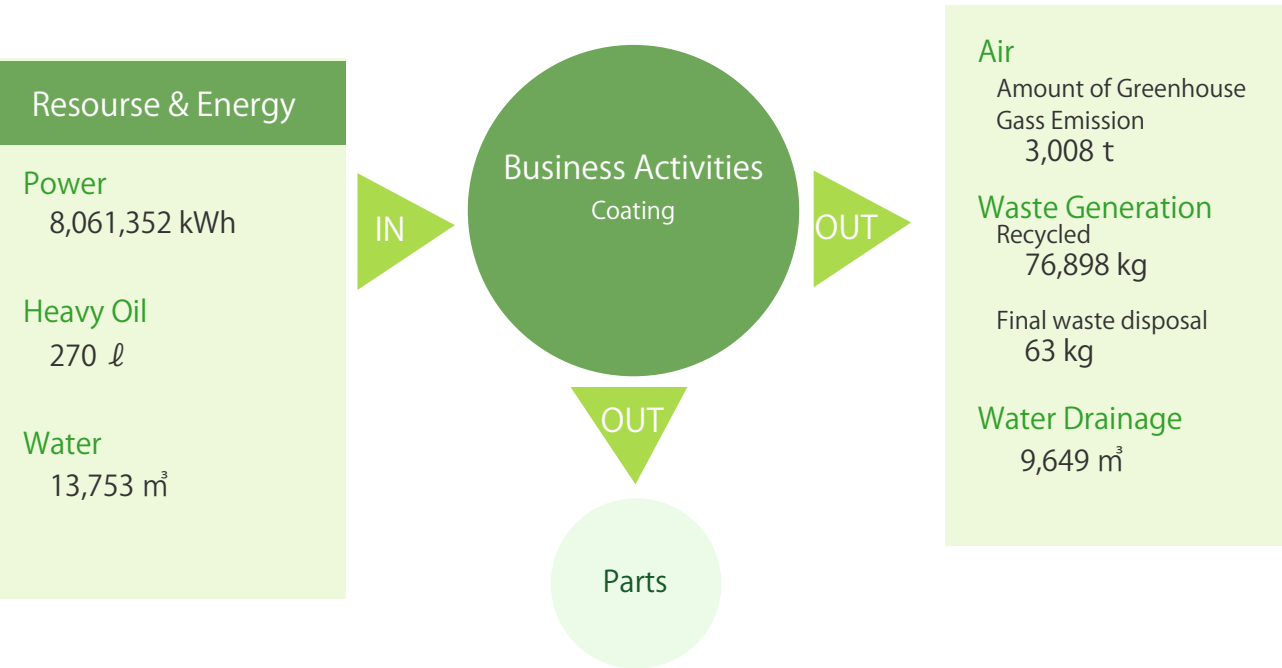
Tsurugahama Plant

Tsurugahama Plant is in charge of built-in-house optical parts and of surface treatment for eye glasses.



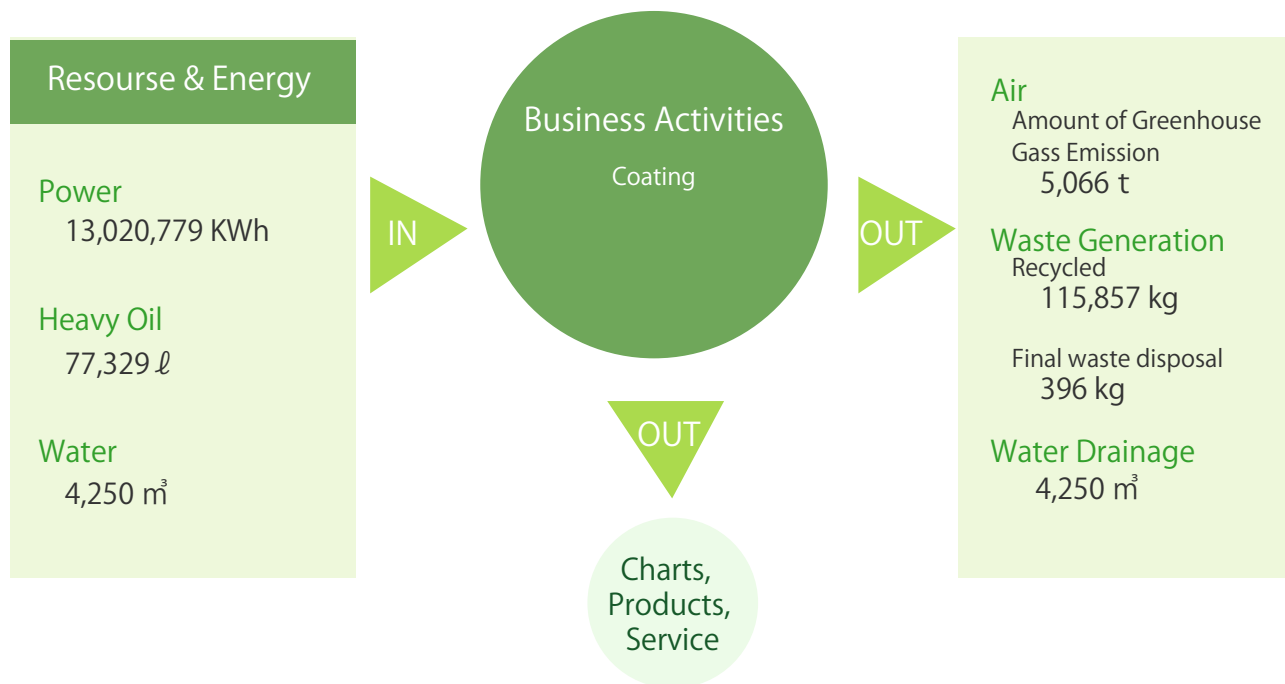
Higashihama Plant

Higashihama Plant, one of three Coating business manufactories, is specialized in optical filtering.



Osawa Plant

Osawa Plant is best described as its non-glare treatment technology for basal plate surface in optical devices and electronics. The Plant boasts its facility of one of the largest scales in Japan, as a factory which enables patent vacuum evaporate method coating. Photovoltaic generation panels are installed on the roof of the building.



ECO CONSCIOUS DRIVING

We can tackle with environmental problems and greenhouse effect on the daily basis even around our home. Here is a list of easy energy saving tips. Why not trying them ourselves?



Moderate Acceleration – “e-start”

Go easy on the accelerator and save 11% fuel consumption than your normal startup. The moderate startup can also add up to a safer ride.



Freight Efficiency

Every 100kg freight increase lowers fuel efficiency by 3%. Be aware that freight load is directly reflected to fuel economy.



Street Savvy

Every 10 minutes for your car wandering around on the road, you will waste 14 % extra fuel per hour. Let a map and car navigation system guide you to the best way for the destination.



Setting Your Tires Pressure Right

50kPa deficiency from the optimal value of tire inflation lowers fuel efficiency 2% on treads in urban areas and 4% in suburbs. Check your tire pressure regularly

●Challenge 25, Ministry of the Environment
(<http://www.challenge25.go.jp/index.html>)



CO₂ EMISSIONS (POWER AND FUEL)

● CO₂ EMISSION BY THE TYPE OF RESOURCE AND ENERGY

Comparing to the main resources and energy used in NIDEK based on CO₂ emission intensity, we have found that the largest CO₂ emissions mainly attribute to electric power consumption. To tackle with increasing need of power consumption, we have implemented a full-scaled power saving activity on daily basis.



Power

11,086.93t
(95.8%)



Type A Oil

210.29 t



Gasoline

250.89t



Light Oil

18.84 t

Total	11,566.95t
Over FY2012	87.4%

* Subject to reporting from FY2013 are the amount of gasoline and light oil consumption by company's cars owned by NIDEK five factories and Gamagori branch office.



PHOTOVOLTAIC GENERATION

In order to reduce fuel-oriented CO₂ emission, we installed photovoltaic generation panels on the roof of Hamacho Plant in March 2009, and that of Osawa Plant in February 2013. The generated power are aggregated and transmitted to Hamacho Plant as a supplementary power source. Even though the monthly output performance *depends on daylight hours, which may vary seasonally in Japan, the annual total output amounted to 66,540.8kWh in FY2012.

*Output performance by power conditioners

How much can the photovoltaic generation help CO₂ reduction? According to a formula that can convert the saved CO₂ amount into a tree's CO₂ absorption amount, the result in FY2013 turned out to be worth planting 1,495 cedars in the forest.



The number of cedar trees = Power output (kWh) × 0.02246

Annual CO₂ Absorption rate per cedar tree: 14 kg

WASTE GENERATION/AMOUNT OF CHEMICAL SUBSTANCE USE SUBJECT TO THE PRTR ACT

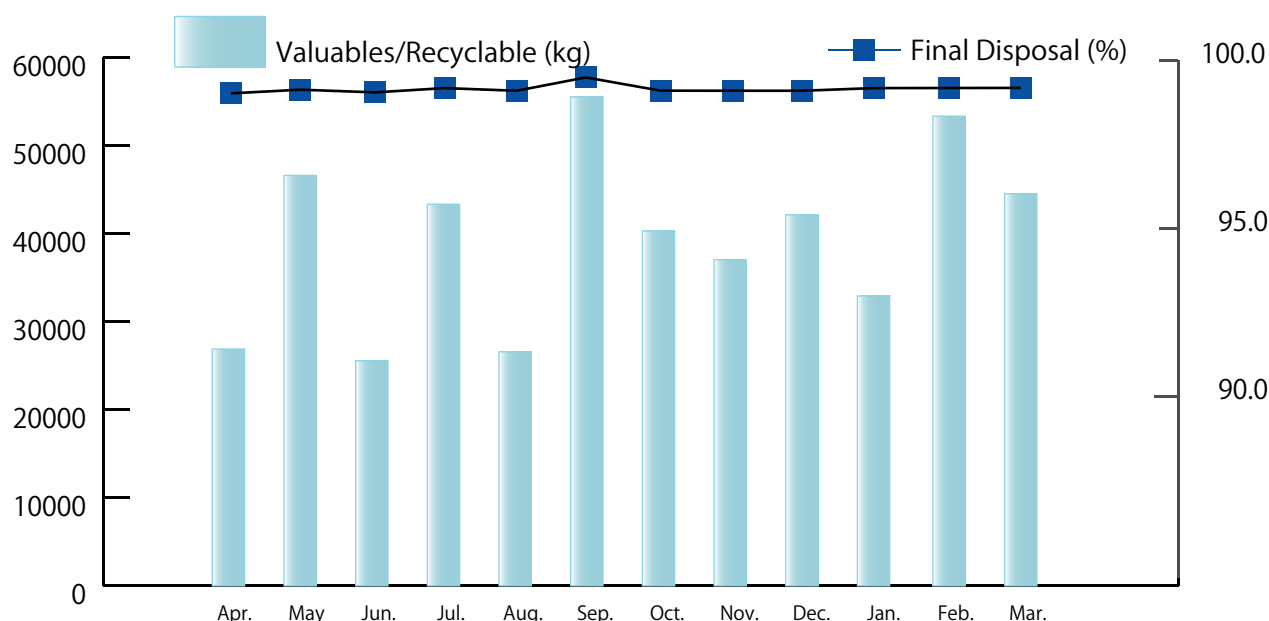
●WASTE GENERATION/RESOURCE EFFICIENCY BY MONTH

We promote increasing resource efficiency by analyzing the content of the final disposal with an aim of achieving zero emissions. We achieved resource efficiency of 99% or more in year around.

	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Total
Valuables/Recyclable	26,903	46,629	25,573	43,356	26,593	55,550	40,317	37,060	42,152	32,929	53,357	44,552	474,970
Final Disposal	94	106	70	103	117	62	120	110	137	78	102	73	1,171
Total	26,998	46,734	25,642	43,459	26,710	55,613	40,436	37,170	42,289	33,007	53,459	44,625	476,141
Resource Efficiency	99.7%	99.8%	99.7%	99.8%	99.6%	99.9%	99.7%	99.7%	99.7%	99.8%	99.8%	99.8%	99.8%

kg

*The PRTR Act or Release Amount of Specific Chemical Substances in the Environment and Promotion of Improvements to the Management



●SPECIALLY CONTROLLED INDUSTRIAL WASTE DISPOSAL

We reported an increase of specially controlled industrial disposal by 75% over FY2012. The increase mainly attributes to production growth in Hiroishi Plant. We will strengthen our waste management with continuous effort of monitoring and reducing waste generation.

kg

Plant	Hiroishi	Hamacho	Tsuruga	Higashihama	Osawa	Total	VS. FY2013
Disposal	42,699.5	3,943.5	36,019.0	19,595.7	1,490.0	103,717.7	175%

●AMOUNT OF CHEMICAL SUBSTANCE SUBJECT TO THE PRTR ACT

The used amount of class specific designated chemical substances in FY2013 subject to reporting to the Ministry of Economy, Trade and Industry under the PRTR Law in Japan are totals.

HCFC-225 (Tsurugahama Plant): 1,450kg (450kg increase from the results in FY2012)

As well as compliance with environmental laws, ordinances and regulations, we have striven for the minimum environmental load in developing and manufacturing products. With a label of an “environmentally compatible brand”, we proudly released three products in the FY2013, all of which accomplish both high degradability and material recyclability without compromising their finest mechanical performance and functions.

●PRODUCT LINEUP IN 2012

Auto Refractometer AR-1/AR-1a/AR-1s

An ophthalmologic instrument is for an objective and subjective measurement of the patient's refractive state including spherical, cylindrical refraction and astigmatism axis measurement. Retroilluminated images from fundus enable to observe opacities in optical media. Indicator function for the degree of opaqueness assists to examine eye lesions progress.



Auto Keratometer ARK-1/ARK-1a/ARK-1s

An ophthalmologic instrument is for an objective measurement and corneal radius curvature measurement of the patient's refractive state, including spherical, cylindrical refraction and astigmatism axis measurements. Keratometry measurement includes corneal radius curvature or corneal power, axis of the principle meridians, and astigmatism amount.

Both auto Refractometer and auto keratometer meets design requirements as to ease disassembly and choice of materials that do not result in CO₂ emission or waste generation. Eco conscious design for these instruments contributes to preserve global environment by achieving 77% in material recycled rate.



Edging Station LE-700

An instrument is for blocking and processing lens in order to suit the frame, based on data sent from a satellite tracer or a computer. Accommodating a built-in intelligent blocker and multiple stone wheels, it enables to process customized finish regardless of lens material types. Edging mode varies ranging from V block auto setting, customized beveling, chamfering, grooving, mirror polishing. Weighing 21% less than the conventional model, this instrument contributes to the environment to reduce waste generation and resource consumption.



MESSAGE FROM THE SPECIAL COMMITTEE OF DESIGN FOR THE ENVIRONMENT

We approach product designing with multiple angles through analyzing products environmental load that may incur in each product life cycle stage, in order to enhance the concept of environmentally compatible products.

Product proposal and planning sessions are therefore positioned as crucial phases in NIDEK as to determine product components to be built by materials with less environmental impact, and to comply with the product environmental assessment provision. We have so far explored environment-keyed procedures, aligning ourselves with the R&D, manufacturing sections, and supply chains to realize quality green products.

As a result, significant improvements have been made on product designing: our choice of materials that can be recycled, product structures to be simpler for easy disassembling, saving packaging waste, and manual distribution for proper product disposition. The products are also designed to possess impeccable standards for global environmental compliances, such as EU-RoHS, WEEE and China RoHS.

We continue to strive for mitigating environmental load through promoting and developing NIDEK environmental compatible products.

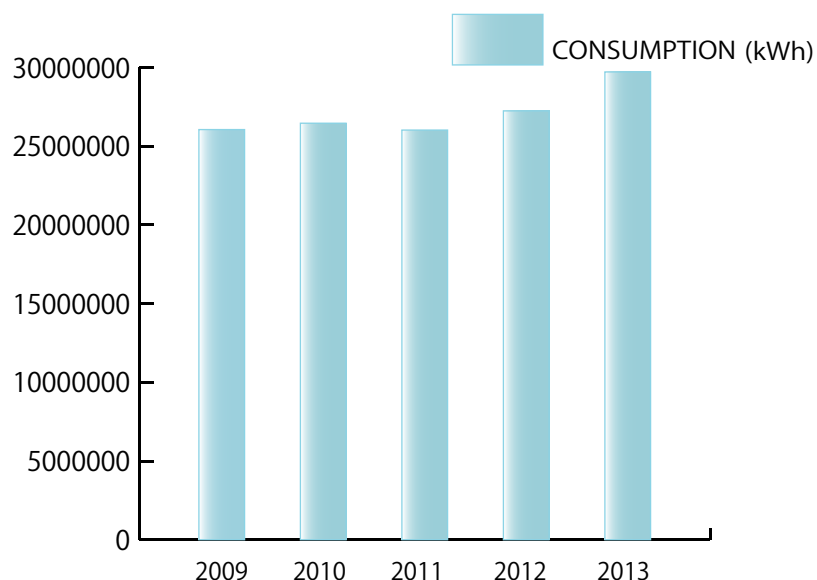
Hiroshi Shimazaki
Chair of Special Committee of Design for the Environment
Manager of Product Quality Department

POWER/FUEL

● POWER CONSUMPTION

Both Tsurugahama and Hamacho Plant contributed to a reduction of electric power usages, however, total amount of power consumption increased due to the production growth

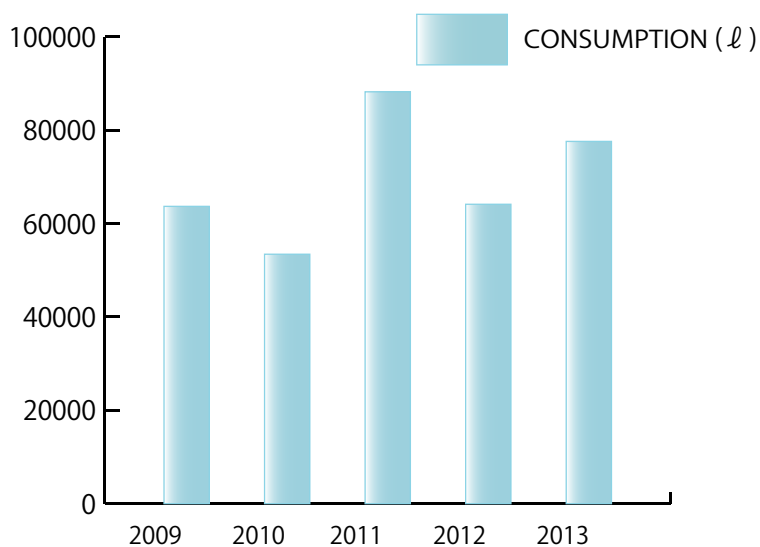
Year	CONSUMPTION (kWh)
2009	26,061,446
2010	26,465,755
2011	26,030,508
2012	27,249,207
2013	29,723,670



● FUEL (A-TYPE OIL) CONSUMPTION

Extra fuel was used to supply power shortage resulting from increasing production output.

Year	CONSUMPTION (ℓ)
2009	63,686
2010	53,434
2011	88,222
2012	64,136
2013	77,599

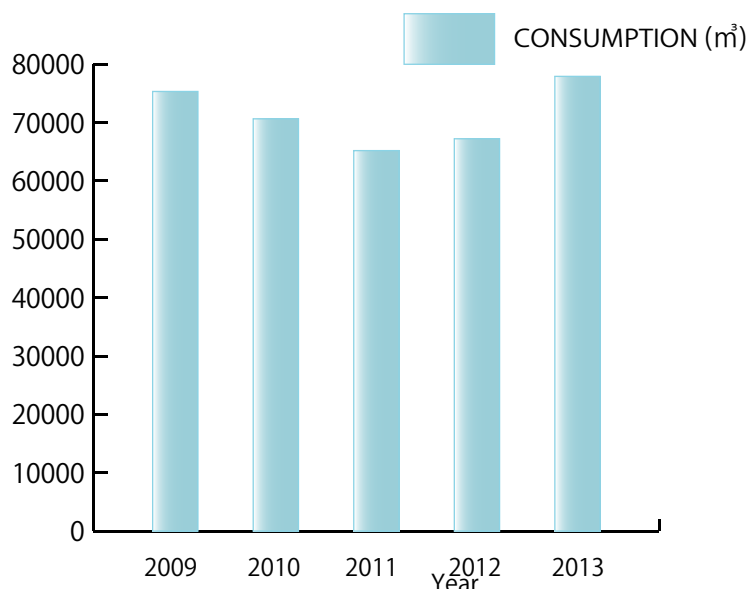


WATER/FINAL WASTE DISPOSAL

● WATER CONSUMPTION

Water consumption has increased due to a new addition of new IOL factory starting operation in September 2013.

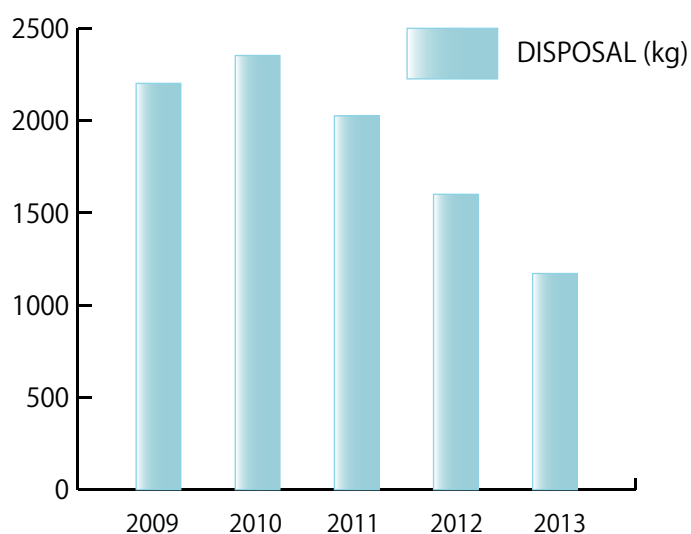
Year	CONSUMPTION (m ³)
2009	75,339
2010	70,650
2011	65,203
2012	67,232
2013	77,927



● FINAL WASTE DISPOSAL

We achieved a reduction in the amount of final waste disposal by such effort as strict classification of industrial waste and intensive material recycling.

Year	CONSUMPTION (kg)
2009	2,201
2010	2,352
2011	2,025
2012	1,600
2013	1,171



ZERO EMISSION

Definition of NIDEK zero emissions: a state of achieving resource efficiency for total waste output of 99% or more. Resource efficiency is obtained by calculation $[(\text{Total Waste Output} - \text{Final Waste Disposal Volume}) / \text{Total Waste Output}]$.

We communicate with people through such activities as local cleanups, charities and education from the standpoint of corporate social responsibility (CSR), in order to make best effort to increase our quality of life and to maintain our surroundings in comfort. Here are some examples in 2013.

●ECO CAP RECYCLING

We have taken part in plastic bottle beverage cap recycling network, called the "Eco Cap Recycling" since 2009. You can find caps-only-containers here and there in each NIDEK workstations. We collect used plastic bottle caps and then send them to designated NGOs. Since plastic bottle caps have monetary value when recycled, the NGOs convert them into money to purchase vaccines for children in developing countries. In 2012, NIDEK collected 194,079 caps, equivalent to 215 vaccine shots for children.



●LOCAL CLEAN UPS

Members of NIDEK Fishing Club have participated in the municipal cleanup champagne for twelve years in a row. In parallel to biannual cleanup champagne in Gamagori city, we also launch own cleanup operations for the surroundings of each NIDEK site. Keeping own backyard in tidy has become NIDEK tradition through volunteering this campaign and activities.



●DONATION FOR THE JAPAN BRAIL LIBRARY

NIDEK has contributed to the Japan brail library through donation. The number of supporters in the company increased and the range of its activities expanded during 2013. Donated fund were used for purchasing audio books for the visually impaired and for operating expenses of the brail library. (Photo: Braille Books and audio books)



●USED STAMPS FOR COLLECTORS

In a similar fashion in Eco Caps recycling ideas, some used stamps can be exchanged for cash as they are traded among collectors at a high price. We collected used stamps 460g in weight throughout a company during 2013, and sent them to General Support Center for the Visually Handicapped.



● BETTER GLOBAL WELFARE

We have taken part in plastic bottle beverage cap recycling network, called the “Eco Cap Recycling” since 2009. You can find caps-only-containers here and there in each NIDEK workstations. We collect used plastic bottle caps and then send them to designated NGOs. Since plastic bottle caps have monetary value when recycled, the NGOs convert them into money to purchase vaccines for children in developing countries. In 2012, NIDEK collected 194,079 caps, equivalent to 215 vaccine shots for children.



● LESSON DELIVERY

– “DEFEAT SEMAGUL THE ROUNDED SHOLDERS!”

NIDEK has given public lectures on ocular health for children at the age of elementary and junior high schools students since 2010, in order to stimulate their curiosity for eye mechanism. In 2013, titled as “Defeat Semagul (stoopy) the rounded shoulders!”, we talked about the way we recognize visual images including long and short sightedness and astigmatism at a gymnasium hall of an elementary school in Toyohashi city. During the seminar, the students studied unique optical functions through examining own “blind spot” and “dominance eye.” We also gave advices on the proper use of digital devices, which may affect their sleep quality during night time.



● REVERTALIZATION OF A LOCAL HEALTH INDUSTRY

This is a photo of a presentation ceremony of Fortas® APX for Gamagori city hospital. This ophthalmic surgical system can double as cataract surgery and vitrectomy. We are proud of our presentation that can be contributory to revitalize Gamagori city as a medical hub in Japan.



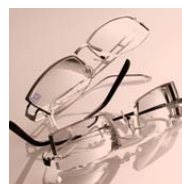
Name	NIDEK CO., LTD.
Head Office	34-14, Maehama, Hiroishi, Gamagori, Aichi 443-0038, Japan
Representative	Phone: +81-533-67-6611
Established	President and CEO Motoki Ozawa
Capital	July 7, 1971 (Initiation: August 8)
Sales	¥461,890,000
	2009 : 299.2 (100 million yen)
	2010 : 307.9
	2011 : 314.7
	2012 : 335.3
	2013 : 372.7
Headcount	1,520 (As of March 31, 2014)

● BUSINESS PROFILE



MEDICAL

We provide comprehensive solutions for ophthalmologic practice by manufacturing and distributing high precision instruments for surgery, examination and diagnosis and laser radiation. Our products also expand into medical checkups field.



OPTICAL

We support the whole process in creation of the optimum eyeglasses with our long-established technologies for vision acuity measurement, eye glass prescription and lens edging processing. Achieving less space requirement and greater efficiency in our products, we dedicate to provide the delight in spectacular sight through fine spectacles.

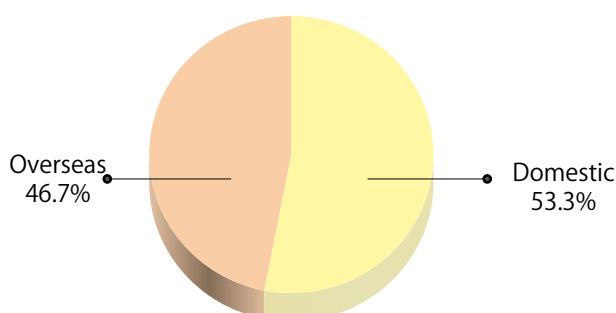


COATING

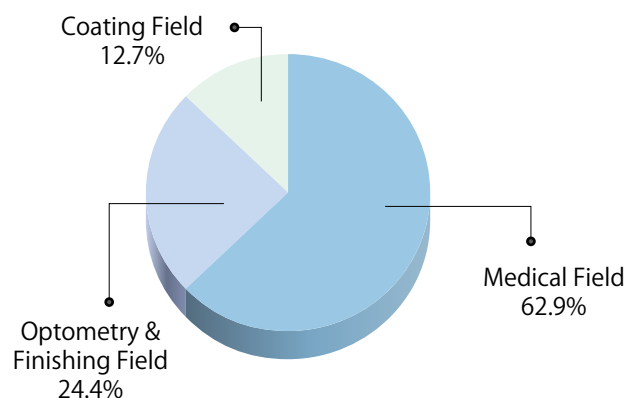
We have cutting-edge technologies, so called "light manipulation," which is the essence of our coating business. We apply antiglare finish to optical materials, and control the degree of transmittance and reflection of a particular wavelength. Application of coating technologies is diverse, including ophthalmic lenses, telecommunication, automotive, medical, and aerospace engineering fields.

● 2013 DATA

■ Domestic / Overseas Sales Ratio



■ Sales Breakdown



●Headquarters (Hiroishi Plant)



Address 34-14 Maehama, Hiroishi-cho, Gmagaori, Aichi 443-0038
 Environmental Manager Masato Kondo
 (Senior Manager, General Affairs Dept.)
 Site area 29,969 m²
 Total Floor Space 16,644 m²
 Number of Employees 749
 Founded 1976

●Higashihama Plant



Address 73-1 Hama-cho, Gamagori-shi, Aichi 443-0036
 Environmental Manager Masatoshi Ishii
 (Senior Manager, Coating Production Dept.)
 Site area 13,155 m²
 Total Floor Space 8,195 m²
 Number of Employees 69
 Founded 1996

●Hamacho Plant



Address 67-4 Hama-cho, Gamagori-shi, Aichi 443-0036
 Environmental Manager Shingo Kato,
 (Senior Manager,
 Instruments Production Dept.)
 Site area 22,200 m²
 Total Floor Space 13,327 m²
 Number of Employees 291
 Founded 1984

●Osawa Plant



Address 27-4 Osawa, Katahara-cho, Gamagori-shi, Aichi 443-0104
 Environmental Manager Yoshihiro Shibata
 (Senior Manager,
 Coating Business Planning Office)
 Site area 57,396 m²
 Total Floor Space 11,032 m²
 Number of Employees 121
 Founded 2000

●Tsurugahama Plant



Address 23-1 Hama-cho, Gamgori-shi, Aichi 443-0036
 Environmental Manager Katsuhiko Uemura
 (Senior Manager, Components Production Dept.)
 Site area 14,820 m²
 Total Floor Space 6,871 m²
 Number of Employees 107
 Founded 1989

Site area, Total Floor Space, Number of Employees : 2014, end of May
 Total number of employees including directors, advisors, contract/part-time/temporary workers

●SCOPE OF REPORTS

REPORT OBJECT : NIDEK COMPANY LIMITED (NIDEK CO., LTD.)
Headquarters (Hiroishi Plant)
Hama-cho Plant (excluding research building)
Tsurugahama Plant
Higashihama Plant
Osawa Plant

PERIOD COVERED : April 1, 2013-March 31, 2014

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/ Planning Department

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