

# NIDEK ENVIRONMENTAL REPORT 2015



## THE ART OF EYE CARE



## ENVIRONMENTAL MANAGEMENT POLYCY

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## ENVIRONMENTAL MANAGEMENT

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## Governance and management for sustainability



Engaging in the medical field, we are committed to environmentally-friendly management that contributes to a sustainable future through maintaining harmony with society and environment.

We regard sustainability as important factor and commit the action to preserve environment; combat global warming, living environment, reduce emission. We unrelentingly aim to achieve future growth while meeting social expectations and taking meticulous measures to reduce environmental burden.

We present our action for sustainability through this report. Extending our coverage of activities, we will continue to enhance our outreaches to address more profound themes.

We appreciate for your further understanding to our business.

July 10, 2015

Tsutomu Tezuka Chief Administrative Officer of Environmental Management Managing Director and General Manger of Administration Division NIDEK CO., LTD. NIDEK Company Limited, a provider of wellness service phrased "Eye and Health Care", engages in business activities through manufacturing and distributing medical devices, and providing services pertaining to them. NIDEK Company Limited shall perpetually dedicate to form recycling-oriented society with due regard for fulfilling corporate social responsibility and preserving the natural environment on the earth.

1. NIDEK Company Limited shall mitigate adverse environmental impacts and global warming. In order to archive this goal, NIDEK Company Limited shall identify the significant environmental aspects resulting from organization's activities, products and services; articulate environmental targets and objectives for optimal environmental management; and continue to enhance its business stewardship. The environmental targets and objectives shall be updated regularly.

2. NIDEK Company Limited shall comply with environmental laws, ordinances and regulations and shall give due respect for stakeholders' opinions.

3. NIDEK Company Limited shall underline following elements of environmental practice, taking account of lessening any negative impact resulting from organization's activities, products and services on the environment.

a. Design for the Environment

Use less harmful materials for the main product components and obtain them by means of green procurement and logistics

- Energy Saving
   Pursue procedures with high energy efficiency in designing and manufacturing products
- c. Waste Reduction and Resource Conservation Implement sustainable use of resources and the "zero emission" policy for reducing the total amount of waste generation
- d. Contribution to the environment and society

Ensure transparency for corporate environmental activities and contribute to environmental preservation through engaging in communication with people and society

e. Proper Control of Chemical Use Prevent air, water, and soil pollutions; and put chemical use under strict control for protecting biodiversity

4. NIDEK Company Limited shall engage in educational activities and PR promotion to raise environmental awareness and to increase the general knowledge of this environmental policy for all employees, and shall also expect subsidiaries companies and representative offices to cooperate with and understand this environmental policy.

NIDEK Company Limited publishes this environmental policy inside and outside of the company.

July 1, 2015 Tsutomu Tezuka Chief Administrative Officer of Environmental Management NIDEK CO., LTD. NIDEK has the Central Committee of Environmental Management and four Special Committees chaired by Chief Administrative Officer of Environmental Management. Under the Central Committee, the Committees of Environmental Management are established in every plant, to identify points to be improved and to administer the Plan-Do-Check-Act model to carry out changes respectively. Their reports and progresses are received and considered at the meeting of the Central Committee in the Headquarters. Through this framework, we implement environmental management in a companywide setting for promoting further **kaizen** or continuous improvement.







Targets and results of the Environmental Conservation Activities are summarized as follows.

TARGETS	ACHIEVEMENT STATUS	RESULTS
Environme	ntally Conscio	us Products
<ul> <li>Review relevant environmental laws and regulations</li> <li>Apply Eco-design to new products</li> <li>Conformity to RoHS Directive</li> </ul>	ACHIEVED	<ul> <li>197 cases (International), 565 cases (Japan) / Total 762 cases</li> <li>Carried out product assessment for 9 new products</li> <li>Attached "Non-Containing Guarantee" to purchased prod- ucts, conducted internal sam- pling analysis and on-the -spot inspections at manufacturing subcontractors.</li> </ul>
	Energy Savir	ng
Reduce energy usage volume in unit per sale (2% reduction over FY2012)	98.4%	<ul> <li>Replaced with energy-saving air-conditioners and installed LED lighting</li> <li>Implemented individual measures in the plants (Revision and replacement of chillers, compressors and receiving and transforming facilities)</li> <li>Had energy saving diagnosis on Hiroishi and Hamacho Plant by Chubu Electric Power Co., Inc.</li> </ul>
Waste Reduct	ion and Resou	rce Conservation
Reduce waste disposal volume generated from each plant in unit per sales (7% reduction over FY2012)	96.7%	<ul> <li>Failed to achieve: Main factor - a large increase of effluent including special controlled industrial waste (increased 1.5 times year-on-year)</li> <li>Total amount of waste genera- tion: 599.6t/year (Industrial waste:368.7t, Valu- ables:230.9t)</li> <li>Final waste: 2t (All general indus- trial waste, no special controlled industrial waste)</li> <li>Recycling rate: 99.7%</li> </ul>

TARGETS	ACHIEVEMENT STATUS	RESULTS
	CSR	
Maintain quality standard of the environmental reports from the FY2004 issue		Maintain quality standard of the environmental reports. Published the FY2014 issue on website on July 17, 2014
Continue eco cap recycling (since March 2009) Participate in local cleanup	ACHIEVED	<ul> <li>The amount of recycled caps - 330,326 pcs equivalent to the value of polio vaccines for more than 300 people</li> <li>The accumulated number of people to be covered by us reached more than 1,388 people in January 2015</li> <li>Participate in local cleanup</li> </ul>
campaigns		campaigns twice a year (spring and autumn)
Proper Cont	rol of Chemica	al Substance
Set up specific targets and objects for this item by person- nel responsibilities in each plant. * Below factors are considered: legal and other requirements, technological option, organiza- tion's financials, organization's operational and business requirements, and views of interested parties.	-	Omitted detailed since it is referred to objectives for groups, sections and departments responsibilities
Environ	mental Aspec	ts (EMS)
Set up specific targets and objects for this item by person- nel responsibilities in each plant. * Below factors are considered: legal and other requirements, technological option, organiza- tion's financials, organization's operational and business requirements, and views of interested parties.	-	Omitted detailed since it is referred to objectives for groups, sections and departments responsibilities

In order to further promote environmental conservation activities in FY2015, we will review our objectives focusing on increasing reduction rates and promote activities. For eco-design, we will promote to expand activity range by products.

<b>TARGETS (FY2013-FY2015)</b>	<b>OBJECTIVES IN FY2015</b>
Environmentally C	onscious Products
<ul> <li>Review relevant environmental laws and regulations, and actions to be taken</li> <li>Promote Eco Design (Design for Environment)</li> </ul>	<ul> <li>Review relevant environmental laws and regulations, and actions to be taken</li> <li>Apply Eco design to new products</li> <li>Comply with REACH regulations, RoHS II directive categories 8</li> </ul>
Energy	Saving
Reduce energy usage volume per unit (3% reduction over FY2012 in FY2015)	Reduce energy usage volume in unit per sales (3% reduction over FY2012)
Waste Reduction and I	Resource Conservation
Reduce waste disposal volume generated from each plant in unit per sales (10% reduction over FY2012 in FY2015)	<ul> <li>Reduce waste disposal volume in unit per sales (10% reduction over FY2012)</li> </ul>
C	SR
Contribute to environmental preservation through publicly displaying environmental information as well as communicating local community and society	<ul> <li>Maintain the quality standard in reporting environmental information and publish as an annual report</li> <li>Continue eco cap recycling</li> <li>Continuously participate in local cleanup campaigns</li> </ul>

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## **TARGETS (FY2013-FY2015)**

## **OBJECTIVES IN FY2014**

### **Proper Control of Chemical Substance**

- Communicate proper control of chemical use to individual level
- Reduce a total amount of chemical use, consider and encourage replacing them with alternatives less harmful to the environment, and reducing the number of chemicals to maintain human health and eco system.
- Set up specific targets and objects for this item by groups, sections and departments responsibilities in each plant.

\* Below factors are considered: legal and other requirements, technological option, organization's financials, organization's operational and business requirements, and views of interested parties.

### **Environmental Aspects (EMS)**

- Identify aspects which may have significant impacts on the environment (significant environmental aspects) by the environmental impact assessment and continually minimizing them.
- Set up specific targets and objects for this item by groups, sections and departments responsibilities in each plant.

\* Below factors are considered: legal and other requirements, technological option, organization's financials, organization's operational and business requirements, and views of interested parties.

## **OPERATIONAL INDICATORS OF ENVIRONMENTAL IMPACTS**

### Headquarters (Hiroishi Plant)

Hiroishi Plant, NIDEK headquarters, assumes dual roles as commander of business operation and as the main factory, accommodating R&D, production, Gamagori-area branch office, sales planning, service, and administrative departments.



## Hamacho Plant

Hamacho Plant administers NIDEK product components and logistics. Item purchasing, assembling and inspection for units are all conducted in this plant. Solar power generation panels are installed on the roof of the building.



Adjusted CO<sub>2</sub> emissions intensity by electricity suppliers (Chubu Electric Power Co., Inc.) -- 0.000509 (t-CO<sub>2</sub>/kWh) CO<sub>2</sub> emission intensity by A type oil combustion -- 2.71 (t-CO<sub>2</sub>/kU)

## Tsurugahama Plant

Tsurugahama Plant is in charge of built-in-house optical parts and surface treatment for eye glasses.



## Higashihama Plant

Higashihama Plant, one of three Coating business manufactories, is specialized in optical filtering.



### **Osawa Plant**

Osawa Plant is best described as its non-glare treatment technology for substrate surface in optical parts and electronics. The Plant boasts its facility of one of the largest scales in Japan, as a factory which enables patent vacuum evaporate method coating. Solar power generation panels are installed on the roof of the building.





Global warming is occurred by increasing atmospheric levels of  $CO_2$ .  $CO_2$  is generated mainly by burning fossil fuel such as coal and oil. As we use energy such as electricity, gas, kerosene and gasoline at home, "Saving energy" and "Reducing  $CO_2$  emissions" at home can contribute to the suppression of a discharge amount of  $CO_2$  leading to global warming. Here is a list of easy tips to reduce  $CO_2$ . Why not try them for yourself?

#### How to reduce 1kg of CO<sub>2</sub> emission a day?

 $\cdot$  Try turning off a vehicle engine when stopped (5 minutes per day): Reduce CO\_2 emission of 107g

•To shorten a time required for showering: Reduce CO<sub>2</sub> emission of 120g per 2 minutes.

- •Try not to use air-conditioner for one hour: Reduce CO<sub>2</sub> emission of 30g per day.
- •To make a Car Free Day (Go without your car for a day and commute by bicycle instead) : If you reduce 10km of driving per week, you can reduce  $CO_2$  emission of 300g per day.

The items listed above are only a few examples of the many possible. We can reduce  $CO_2$  emission with a little effort.



 $\rm CO_2$  is discharged anywhere around your home. Let's pursue energy conserving activities starting from what we can do in our immediate surroundings.

Japan Center for Climate Change Action http://www.jccca.org/
 Energy saving measures at home http://www.eco-taisaku.net/

## CO<sub>2</sub> EMISSIONS (POWER AND FUEL)

#### ●CO<sub>2</sub> EMISSION BY THE TYPE OF RESOURCE AND ENERGY

Comparing to the main resources and energy used in NIDEK based on  $CO_2$  emission intensity, we have found that the largest  $CO_2$  emissions mainly attribute to electric power consumption. To tackle with increasing need of power consumption, we have implemented a full-scaled power saving activity on daily basis.



\* Subject to reporting from FY2013 are the amount of gasoline and light oil consumption by company's cars owned by NIDEK five factories and Gamagori branch office.



## SOLAR POWER GENERATION

In order to reduce fuel-oriented CO<sub>2</sub> emission, we installed solar power generation panels on the roof of Hamacho Plant in March 2009, and that of Osawa Plant in February 2013. The generated power are aggregated and transmitted to Hamacho Plant as a supplementary power source. Even though the monthly output performance\* depends on daylight hours, which may vary seasonally in Japan, the annual total output amounted to 975,178 kWh in FY2014.

\*Output performance by power conditioners

How much can the solar power generation help  $CO_2$  reduction? According to a formula that can convert the saved  $CO_2$  amount into a tree's  $CO_2$  absorption amount, the result in FY2014 turned out to be worth planting 21,902 cedars in the forest.





### The number of cedar trees = Power output (kWh) $\times$ 0.02246

Annual CO<sub>2</sub> absorption rate per cedar tree: 14 kg

Calculation coefficients: Calculated in reference to "Promotion of carbon-sink measures to mitigate global warming" by Ministry of Agriculture, Forestry Agency.

## **ENVIRONMENTAL PERFORMANCE IN FY2014**

# WASTE GENERATION/AMOUNT OF CHEMICAL SUBSTANCE USE SUBJECT TO THE PRTR ACT\*

### ●WASTE GENERATION/RECYCLING EFFICIENCY BY MONTH

We promote increasing resource efficiency by analyzing the content of the final disposal with an aim of achieving zero emissions. We achieved resource efficiency of 99% or more throughout FY2014.

-12014.													kg
	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Total
Valuables/Recyclable	42,943	42,045	50,331	55,585	46,632	53,643	60,672	46,643	54,531	46,927	47,277	50,360	597,588
Final Disposal	219	80	215	108	151	119	155	172	244	110	167	269	2,009
Total	43,162	42,126	50,546	55,693	46,783	53,762	60,826	46,814	54,775	47,037	47,444	50,629	599,597
Recycling Efficiency	99.5%	99.8%	99.6%	99.8%	99.7%	99.8%	99.7%	99.6%	99.6%	99.8%	99.6%	99.5%	99.7%



#### SPECIALLY CONTROLLED INDUSTRIAL WASTE DISPOSAL

We reported an increase of specially controlled industrial disposal by 47% over FY2014. The increase mainly attributes to production growth in Hiroishi Plant. We will strengthen our waste management with continuous effort of monitoring and reducing waste generation.

							kg
Plant	Hiroishi	Hamacho	Tsurugahama	Higashihama	Osawa	Total	VS. FY2014
Disposal	92,729.4	4,085.6	30,797.0	22,803.4	2,114.5	152,529.9	147%

#### AMOUNT OF CHEMICAL SUBSTANCE SUBJECT TO THE PRTR ACT

The used amount of Class 1 Designated Chemical Substances in FY2014 subject to reporting to the Ministry of Economy, Trade and Industry under the PRTR Law\* in Japan are totals.

HCFC-225 (Tsurugahama Plant): 1,000kg (450kg decrease from the results in FY2013)

\* The Act of Confirmation, etc. of Release Amounts of Specific Chemical Substances in the Environment and Promotion of Improvements to the Management Thereof.

## ENVIRONMENTALLY CONSCIOUS PRODUCTS

As well as compliance with environmental laws and regulations, we have striven for the minimum environmental load in developing and manufacturing products. With a label of an "environmentally compatible brand", we proudly released four products in the FY2014, all of which accomplish both high degradability and material recyclability without compromising their finest mechanical performance and functions.

#### PRODUCT LINEUP IN 2014

#### Handheld Ref/Keratometer, Handheld Refractometer HandyRef-K/HandyRef

The HANDHELD REF/KERATOMETER, HandyRef-K, is a medical device which measures refraction and corneal curvature radius of the patient's eye. The refractometer measures spherical, cylindrical refractive errors, and cylinder axis from the refractive status of the patient's eye. The keratometer measures the corneal curvature radius (corneal refractive power) in the steepest and flattest meridian directions, cylinder axis, and corneal cylindrical power. This device can apply to measurement of children who cannot hold their head on the stationary chinrest, bed-ridden patients or patients in an operating room.

#### Optical Coherence Tomography Retina Scan Duo

The Optical Coherence Tomography Retina Scan Duo is an ophthalmic camera which offer non-invasive observation both anterior and fundus of the eyes and diseases in eyes.

The system offers the following features:

 Capturing of cross-sectional images of the retina (OCT image) using the principle of the optical interferometer with an 880 nm infrared light source. Capturing of color fundus images using a built-in non-mydriatic fundus camera without the use of mydriatic agents.

 Capturing of fundus autofluorescence images (FAF image capture) (optional) by inserting an optical filter in the optical path for color fundus image capture OCT images, color fundus images, and fundus autofluorescence images are saved to the computer connected to the system main body. The saved images can be managed and used for various image analyses using the image filing software, NAVIS-EX.

#### Microperimeter MP-3

The MICROPERIMETER, MP-3 measures the visual sensitivity of a specified area on the fundus and captures color fundus images. The fundus image overlaid with the retinal sensitivity mapping is displayed on the screen for fundus-image-correlated evaluation. This device is indicated for measuring macular sensitivity, fixation stability and the locus of fixation, as well as providing color fundus imaging.

#### Pupil Distance Meter PM-700

The PD meter model PM-700 is a pupil distance meter equipped with LCD digital display. This device is to measure the pupil distance for proper wear condition of galsses.

### MESSAGE FROM THE SPECIAL COMMITTEE OF DESIGN FOR THE ENVIRONMENT

We conduct designing environmental friendly products efficiently with multiple angles of product lifecycle and environmental load.

Based on product environmental assessment provision, NIDEK consider product proposal and planning sessions as crucial phases for environmental friendly management and implement manufacture activity aligning ourselves with the R&D, manufacturing sections, and supply chains. As a result, significant improvements have been made on product designing: chose reusable materials, simplify product structures for easy disassembling, save packaging waste, and lecture the proper product disposition. The products are also designed to possess impeccable standards for global environmental compliances, such as EU-RoHS, WEEE and China RoHS.

We continue to strive for mitigating environmental load through promoting and developing NIDEK environmental conscious products.

#### Hiroshi Shimazaki

Chair of Special Committee of Design for the Environment Manager of Product Quality Department









## POWER/FUEL

#### **POWER CONSUMPTION**

Both Tsurugahama and Hamacho Plant contributed to reduction of electric power usages, however, total amount of power consumption increased due to the production growth.



#### ●FUEL (A-TYPE OIL) CONSUMPTION

Extra fuel was used to supply power shortage. In FY2014, amount of fuel consumption were reduced by production adjustment and peak power adjustment during summer.

YEAR	CONSUMPTION(ℓ)
2010	53,434
2011	88,222
2012	64,136
2013	77,599
2014	46,777



## WATER/FINAL WASTE DISPOSAL

#### **WATER CONSUMPTION**

Water consumption has increased due to the new IOL factory in Hiroishi Plant launched production.

YEAR	CONSUMPTION(m <sup>3</sup> )
2010	70,650
2011	65,203
2012	67,232
2013	77,927
2014	86,150



#### **•**FINAL WASTE DISPOSAL

The amount of final waste disposal has increased due to an increase in production. We will conduct investigations and examinations for recycling of final waste.

YEAR	CONSUMPTION(kg)
2010	2,352
2011	2,025
2012	1,600
2013	1,171
2014	2,009



#### ZERO EMISSION

Definition of NIDEK zero emissions: a state of achieving resource efficiency for total waste output of 99% or more. Resource efficiency is obtained by calculation [(Total Waste Output – Final Waste Disposal Volume) / Total Waste Output].

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We communicate with people through such activities as local cleanups, charities and education from the standpoint of corporate social responsibility (CSR), in order to make best effort to increase our quality of life and to maintain our surroundings in comfort. Here are some examples in 2014.

#### **ECO CAP RECYCLING**

We have taken part in plastic bottle beverage cap recycling network, called the "Eco Cap Recycling" since 2009. You can find caps-only-containers here and there in each NIDEK workstations.

We collect used plastic bottle caps and then send them to designated NGOs. Since plastic bottle caps have monetary value when recycled, the NGOs convert them into money to purchase vaccines for children in developing countries.

In 2014, NIDEK collected 330,326 caps, equivalent to 300 vaccine shots for children.

#### **OLOCAL CLEAN UPS**

Members of NIDEK Fishing Club have participated in the municipal cleanup campaign for fourteen years in a row. In parallel to biannual cleanup campaign in Gamagori city, we also launch own cleanup operations for the surroundings of each NIDEK site. Keeping own backyard tidy has become NIDEK tradition through volunteering this campaign and activities.

#### **DONATION FOR THE JAPAN BRAILLE LIBRARY**

NIDEK has contributed to the Japan Braille Library through donation. The number of supporters in the company increased and the range of its activities expanded during 2014. Donated fund were used for purchasing audio books for the visually impaired and for operating expenses of the braille library.

#### USED STAMPS FOR COLLECTORS

In a similar fashion in Eco Caps recycling ideas, some used stamps can be exchanged for cash as they are traded among collectors at a high price. We collected used stamps throughout a company during 2014, and sent them to General Support Center for the Visually Handicapped.







Photo: Braille books and audio books



## CORPORATE SOCIAL RESPONSIBILITY

#### • JOINED EPIDEMIOLOGICAL RESEARCH AND MEDICAL EXAMINATION IN TANZANIA

As part of international contribution, we joined the research & examination conducted in the collaborative research with Kanazawa Medical University and Muhimbili University of Health and Allied Science in Tanzania, Africa, and supported medical examinations and provided maintenance for devices.

## • DELIVERY LECTURE – "TAKE GOOD CARE OF YOUR EYES"

NIDEK has given public lectures on ocular health for children at the age of elementary and junior high schools students since 2010, in order to stimulate their curiosity for eye mechanism. In 2014, titled as **"Take good care of your eyes"**, we talked about the way we recognize visual images including long and short sightedness and astigmatism at a gymnastic hall of an elementary school in Tahara city. During the seminar, the students studied unique optical functions through examining own "blind spot" and "dominance eye." We also gave advices on the proper use of smart phones and portable game machines, which may affect their sleep quality during night time.

### ● DELIVERY LECTURE - "HOT-AIR BALLOON"

As part of regional contribution activities, NIDEK conducted "Delivery lecture on Hot-Air Balloon" at an elementary school in Gamagori city by using real hot-air balloon. We talked about structure of a hot-air balloon and how it flies. Also, we provided opportunity for students and teachers to experience tethered rides.

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## CORPORATE PROFILE

Company Name	NIDEK COMPANY LIMITED
Headquarters	34-14 Maehama, Hiroishi-cho, Gamagori, Aichi 443-0038, JAPAN
	Phone: +81-533-67-8895
President and C	EO Motoki Ozawa
Established	July 7, 1971 (Initiated: August 8)
Capital	¥461,890,000
Sales	2010: 307.9 (100 million yen)
	2011: 314.8
	2012: 335.3
	2013: 372.7
	2014: 402.4
Head Count	1,603名(As of March 31, 2015)

#### BUSINESS PROFILE



#### MEDICAL

We provide comprehensive solutions for ophthalmologic practice by manufacturing and distributing ophthalmic surgical devices, examination and diagnostic devices, and ophthalmic laser. Our products also expand into medical checkup field.



#### COATING

We have cutting-edge technologies, so called "light manipulation," which is the essence of our coating business. We apply antiglare finish to optical materials, and control the degree of transmittance and reflection of a particular wavelength. Application of coating technology is diverse, including ophthalmic lenses, telecommunication, automotive, medical, and liquid crystal displays.



#### OPTICAL

We provide products related to manufacturing optimum eyeglasses such as vision acuity measurement, eye glass prescription and lens processing.



## FACTORY SITES DETAILS

Headquarters(Hiroishi Plant)



Adress 34-14 Maehama, Hiroishi-cho, Gamagori, Aichi 443-0038, JAPAN Environmental Mapager Masato Kondo

(Senior Manager, General Affairs Dept.)
29,969 m <sup>2</sup>
16,644 m <sup>²</sup>
699
1976

### Hamacho Plant





Environmental ManagerShingo Kato<br/>(Senior Manager, Instruments Production Dept.)Site area22,200 m²Total Floor Space13,327 m²Number of Employees318Founded1984

## Tsurugahama Plant



Adress 23-1 Hama-cho, Gamagori, Aichi 443-0038, JAPAN

Environmental Manager	Katsuhiko Uemura (Senior Manager, Components Production Dept.)
Site area	14,820 m <sup>2</sup>
Total Floor Space	6,871 m <sup>2</sup>
Number of Employees	95
Founded	1989

## Higashihama Plant



Adress 73-1 Hama-cho, Gamagori, Aichi 443-0038, JAPAN

Environmental Manager	Masatoshi (Senior Mana	lshii ger, Coating Production Dept.)
Site area	13,155 m <sup>2</sup>	
Total Floor Space	8,195 m <sup>2</sup>	
Number of Employees	56	
Founded	1996	

### Osawa Plant



Adress	27-4 Osawa, ł Aichi 443-003	Catahara-cho, Gamagori, 8, JAPAN
Environm	iental Manager	Yoshihiro Shibata (Senior Manager, Coating Business Planning Office)
Site area		57,396 m
Total Floo	or Space	11,032 m <sup>2</sup>
Number	of Employees	120
Founded	ł	2000

Total number of employees including directors, advisors, contract/part-time/temporary workers

## •SCOPE OF REPORTS

REPORT OBJECT:

NIDEK COMPANY LIMITED (NIDEK CO., LTD.) Headquarters (Hitoishi Plant) Hamacho Plant (excluding research building) Tsurugahama Plant Higashihama Plant Osawa Plamt April 1, 2014-March 31, 2015

PERIOD COVERED : THE DATE OF PUBLICATION : DATA COLLECTION AND EDITING :

Committee of environmental and social contribution /Public Relations Sec., Planning Department

## CONTACT INFOMATION

Public Relations Sec., Planning Department Tel: 0533-67-6753 Fax: 0533-67-6610 E-mail: info@nidek.co.jp

\* For more detailed information, please visit our website. URL http://www.nidek.co.jp

July 24, 2015

