NIDEK Environmental Report 2016

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Taking measures to reduce environmental burden

To reduce environmental burden, we are taking measures in corporate activities such as saving of energy and resource.
We contribute to the establishment of the well-balanced society between people and environment through the reduction of electricity usage and waste disposal volume, and the development and production of environment-friendly products.
We will make further efforts to actively encourage environmental practices and other social activities for the better society.

We present our action for sustainability through this report. Extending our coverage of activities, we will continue to enhance our outreaches to address more profound themes.

We appreciate for your further understanding to our business.

July 15, 2016

Tsutomu Tezuka
Chief Administrative Officer of Environmental Management
Managing Director and General Manger of Administration Division
NIDEK CO., LTD.

ENVIRONMENTAL POLICY

NIDEK Company Limited, a provider of wellness service phrased "Eye and Health Care", engages in business activities through manufacturing and distributing medical devices, and providing services pertaining to them. NIDEK Company Limited shall perpetually dedicate to form recycling-oriented society with due regard for fulfilling corporate social responsibility and preserving the natural environment on the earth.

1. NIDEK Company Limited shall mitigate adverse environmental impacts and global warming. In order to archive this goal, NIDEK Company Limited shall identify the significant environmental aspects resulting from organization's activities, products and services; articulate environmental targets and objectives for optimal environmental management; and continue to enhance its business stewardship. The environmental targets and objectives shall be updated regularly.

2. NIDEK Company Limited shall comply with environmental laws, ordinances and regulations and shall give due respect for stakeholders' opinions.

3. NIDEK Company Limited shall underline following elements of environmental practice, taking account of lessening any negative impact resulting from organization's activities, products and services on the environment.

a. Design for the Environment
   Use less harmful materials for the main product components and obtain them by means of green procurement and logistics
b. Energy Saving
   Pursue procedures with high energy efficiency in designing and manufacturing products
c. Waste Reduction and Resource Conservation
   Implement sustainable use of resources and the "zero emission" policy for reducing the total amount of waste generation
d. Contribution to the environment and society
   Ensure transparency for corporate environmental activities and contribute to environmental preservation through engaging in communication with people and society
e. Proper Control of Chemical Use
   Prevent air, water, and soil pollutions; and put chemical use under strict control for protecting biodiversity

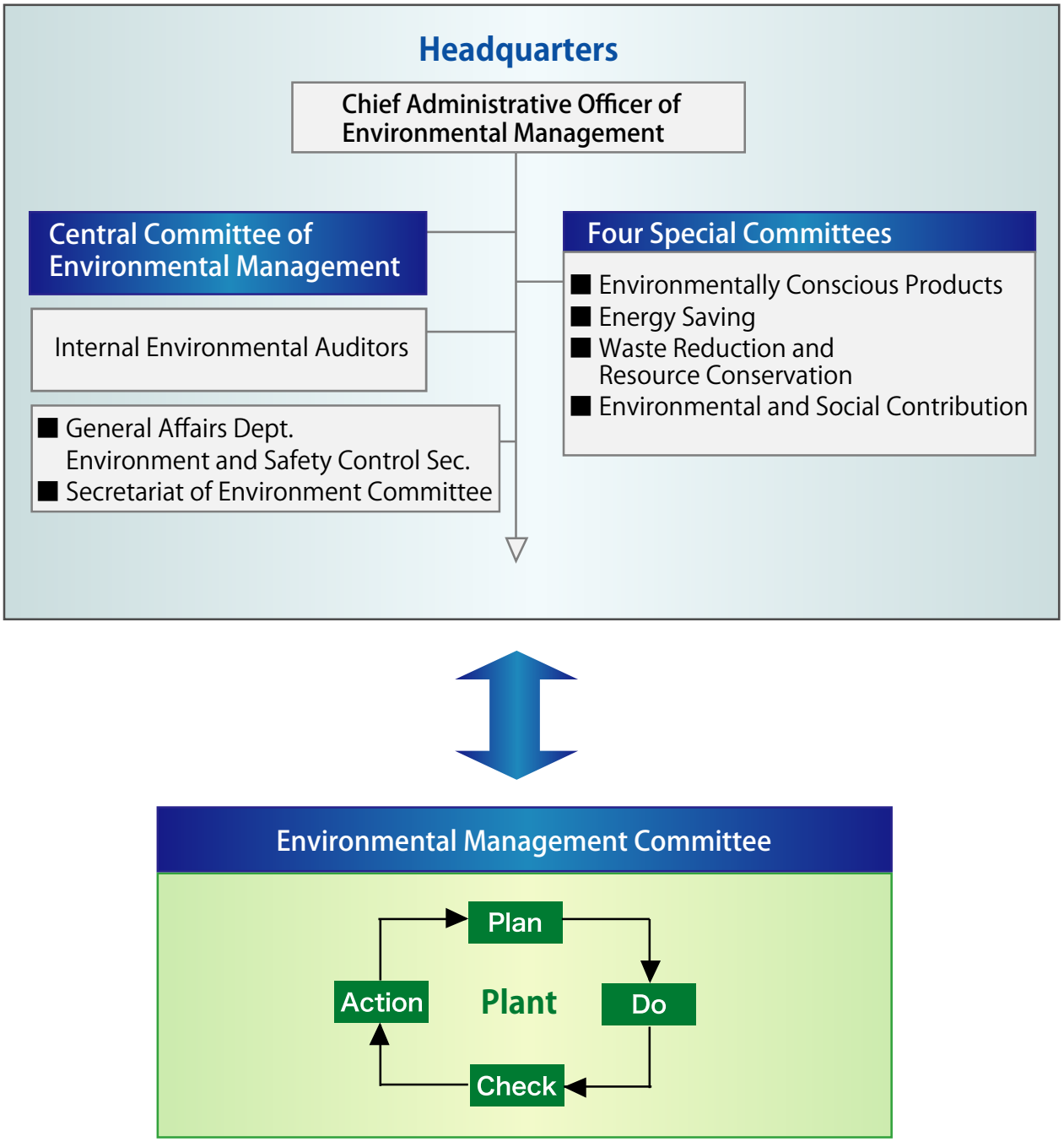
4. NIDEK Company Limited shall engage in educational activities and PR promotion to raise environmental awareness and to increase the general knowledge of this environmental policy for all employees, and shall also expect subsidiaries companies and representative offices to cooperate with and understand this environmental policy.

NIDEK Company Limited publishes this environmental policy inside and outside of the company.

July 1, 2015
Tsutomu Tezuka
Chief Administrative Officer of Environmental Management
NIDEK CO., LTD.

ENVIRONMENTAL MANAGEMENT AND PROMOTION FRAMEWORK

NIDEK has the Central Committee of Environmental Management and four Special Committees chaired by the Chief Administrative Officer of Environmental Management. Under the Central Committee, the Committees of Environmental Management are established in every plant to identify points to be improved and to administer the Plan-Do-Check-Act model to carry out changes respectively. Their reports and progresses are received and considered at the meeting of the Central Committee in the Headquarters. Through this framework, we implement environmental management in a company-wide setting for promoting further **kaizen** or continuous improvement.



Targets and results of the Environmental Conservation Activities are summarized as follows.

TARGETS	ACHIEVEMENT STATUS	RESULTS
Environmentally Conscious Products		
▶ Review relevant environmental laws and regulations, and action to be taken ▶ Apply eco-design to new products ▶ Comply with REACH regulations, RoHS II directive categoryies 8	**ACHIEVED**	▶ International: 210 cases Japan: 537 cases Total : 747 cases ▶ Carried out product assessment for 9 new products ※Completed for all of the 27 new products in the last three years ▶ Conducted RoHS audits for 3 foreign manufacturing subcontractors (Taiwan and China)
Energy Saving		
▶ Reduce energy usage volume in unit per sale (3% reduction over FY 2012)	**ACHIEVED** **106.0%**	▶ Installed DP-ECO in deposition machine-equipped facilities of Osawa and Higashihama Plants FY 2013 to 2015: 60 kl per year (COE*) ▶ Replaced chillers in Osawa, Higashihama, and Tsurugahama Plants FY 2014 to 2019: 40 kl per year (COE*) ▶ Introduced TMP in deposition machine-equipped facilities of Higashihama Plant ▶ Installed MBP inverter in Osawa and Higashihama Plants ▶ Replaced v-belts with the energy-saving ones in all plants ▶ Power consumption (over FY 2014) Increase: Headquarters (103%), Hamacho Plant (108%), Tsurugahama Plant (113%) Decrease: Higashihama Plant (81%), Hamacho Plant (74%) ▶ Underwent continuous assessments of energy-saving measures by the local electric power company (Chubu Electric Power Co., Inc.) ▶ Planned facility introduction to promote energy-saving measures.

* Crude oil equivalent:
Converting different energy units into the unit of crude oil (kiloliter or liter) on the basis of the calorific value of crude oil per unit amount for summation or comparison by common unit.

TARGETS	ACHIEVEMENT STATUS	RESULTS
Waste Reduction and Resource Conservation		
▶ Reduce waste disposal volume generated from each plant in unit per sales (10% reduction over FY 2012)	**UNACHIEVED 86.6%** * Total amount was decreased to 86.3% over FY 2014.	▶ Main factor for failure: A large increase of effluent and specially controlled waste (IPA and acetone) because of the inauguration of the new IOL factory and increased production (To cope with this challenge, technical consideration is necessary.) ▶ Total amount of waste: 517.4 t per year (FY 2014: 599.6 t) ▶ Final waste: 1.6 t per year (FY 2014: 2.0 t)
CSR		
▶ Maintain quality standard of the environmental reports from the FY 2004 issue	**UNACHIEVED** **Eco cap recycling was not achieved. (83.9%)**	▶ Maintained quality standard of the environmental reports Published the FY 2015 issue on website on July 24, 2015
▶ Continue eco cap recycling (since March 2009)		▶ The amount of recycled caps - 201,326 pcs equivalent to the value of polio vaccines for more than 234 people The accumulated number of people to be covered by us reached more than 1,658 people
▶ Participate in local cleanup campaigns		▶ Participated in local cleanup campaigns twice a year (spring and autumn)
Proper Control of Chemical Substance		
▶ Set up specific targets and objects for this item by personnel responsible in each plant*	-	▶ Details are omitted since they are referred to objectives for groups, sections and departments responsible.
Environmental Aspects (EMS)		
▶ Set up specific targets and objects for this item by personnel responsible in each plant *	-	▶ Details are omitted since they are referred to objectives for groups, sections and departments responsible.

* Below factors are considered:
Legal and other requirements, technological option, organization's financials, organization's operational and business requirements, and views of interested parties.

In order to further promote environmental conservation activities in FY 2016, we will review our objectives focusing on increasing reduction rates and promote activities. For eco-design, we will promote the expansion of the activity range by products.

TARGETS	OBJECTIVES
Environmentally Conscious Products	
▶ Review relevant environmental laws and regulations, and action to be taken ▶ Promote eco-design (eco-friendly design)	▶ Review relevant environmental laws and regulations, and action to be taken ▶ Apply eco-design to new products ▶ Comply with REACH regulations, and RoHS II directive categories 8
Energy Saving	
▶ Conduct business activities with consideraiton for the conservation of environment and ecosystem by reducing CO_2 emission	▶ Reduce energy usage volume in unit per sales (1% reduction over FY 2015)
Waste Reduction and Resource Conservation	
▶ Reduce waste disposal volume generated from each plant in unit per sales (3% reduction over FY 2015)	▶ Reduce waste disposal volume in unit per sales (3% reduction over FY 2015)
CSR	
▶ Contribute to environmental conservation through publicly disclosing environmental information as well as communicating with local community and society	▶ Maintain the quality standard in reporting environmental information and publish as an annual report ▶ Continue eco cap recycling (240,000 caps per year) ▶ Collect used stamps throughout the company (1.2 kg per year) ▶ Continuously participate in local cleanup campaigns

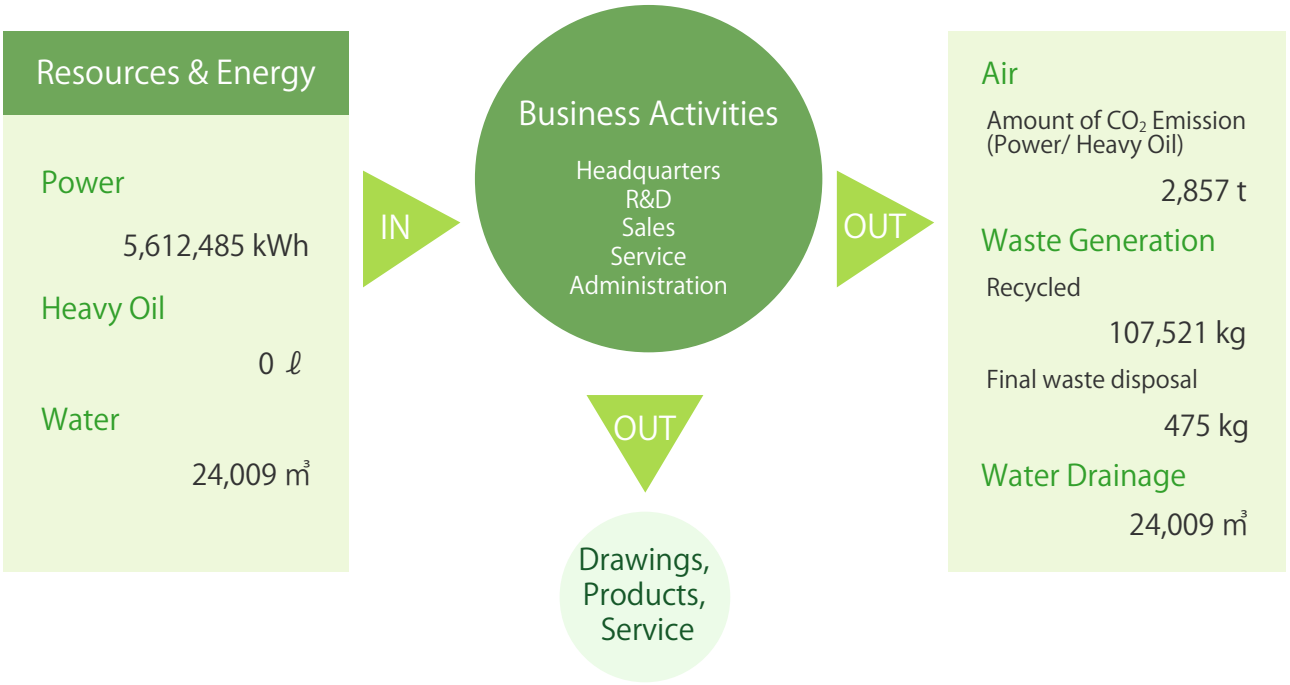
TARGETS	OBJECTIVES
Proper Control of Chemical Substance	
▶ Promote voluntary efforts of controlling and improving chemical use ▶ To maintain human health and eco system, decrease the total amount of chemical use, reduce the number of chemicals, and encourage to use less harmful alternatives to the environment.	▶ Set up specific targets and objects for this item by groups, sections and departments responsible in each plant *
Environmental Aspects (EMS)	
▶ Identify aspects which may have significant impacts on the environment (significant environmental aspects) by the environmental impact assessment, and continually minimizing them. Examples: ・Reduce CO_2 emission ・Reduce copy papers ・Suppress noises and vibration ・Control factory disposal	▶ Set up specific targets and objects for this item by groups, sections and departments responsible in each plant*

* Below factors are considered:
Legal and other requirements, technological option, organization's financials, organization's operational and business requirements, and views of interested parties

OPERATIONAL INDICATORS OF ENVIRONMENTAL IMPACTS

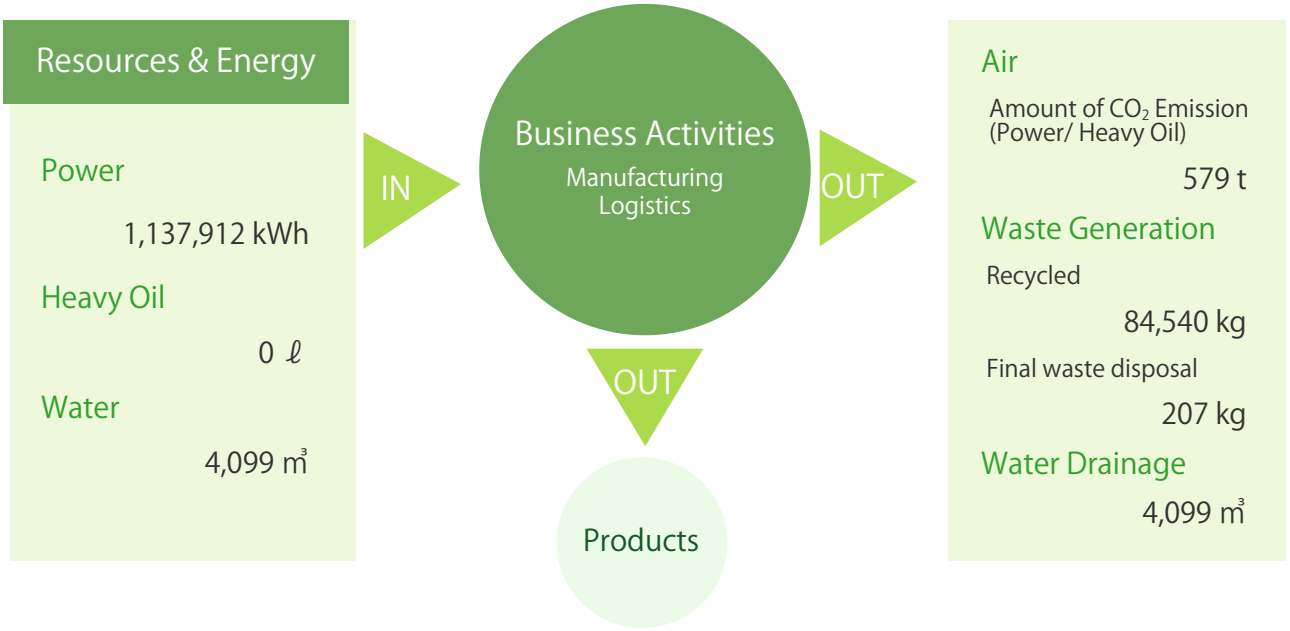
Headquarters (Hiroishi Plant)

Hiroishi Plant, NIDEK headquarters, assumes dual roles as commander of business operation and as the main factory, accommodating R&D, production, Gamagori-area branch office, sales planning, service, and administrative departments.



Hamacho Plant

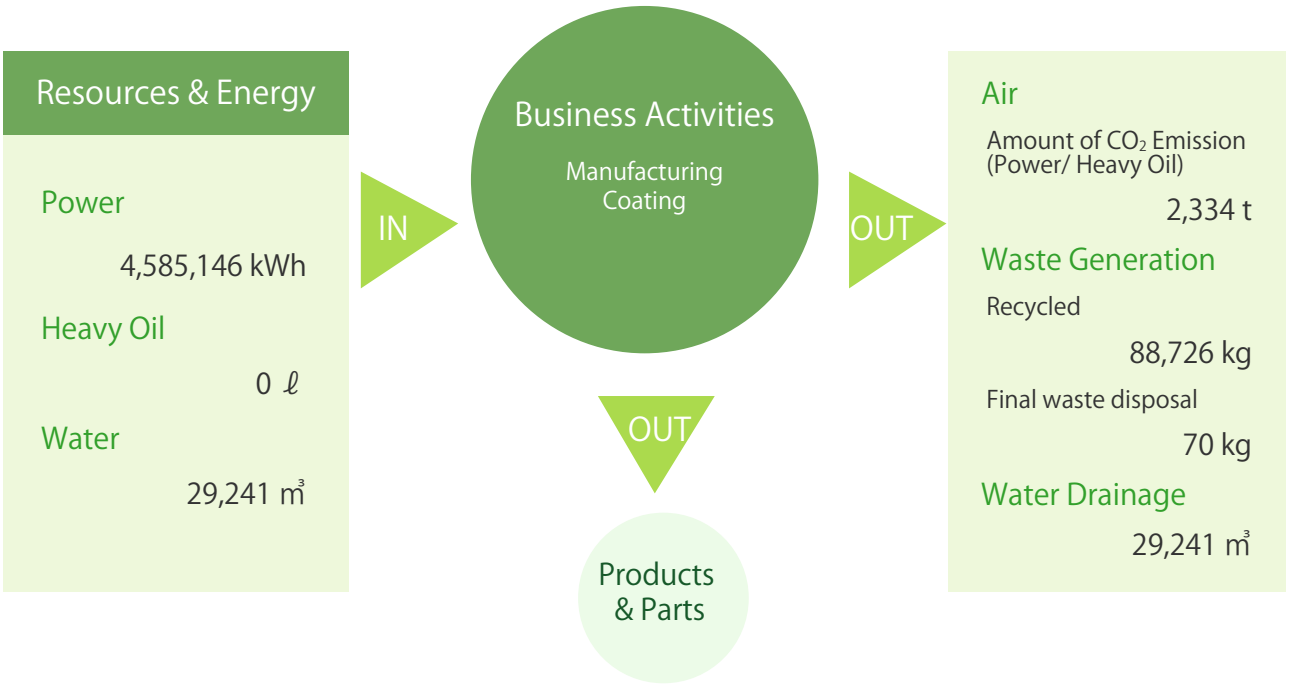
Hamacho Plant administers NIDEK product components and logistics. Item purchasing, assembling and inspection for units are all conducted in this plant. Solar power generation panels are installed on the roof of the building.



Adjusted CO_2 emissions intensity by electricity suppliers (Chubu Electric Power Co., Inc.) -- 0.000509 (t-CO_2/kWh)
CO_2 emission intensity by A type oil combustion -- 2.71 (t-CO_2/k ℓ)

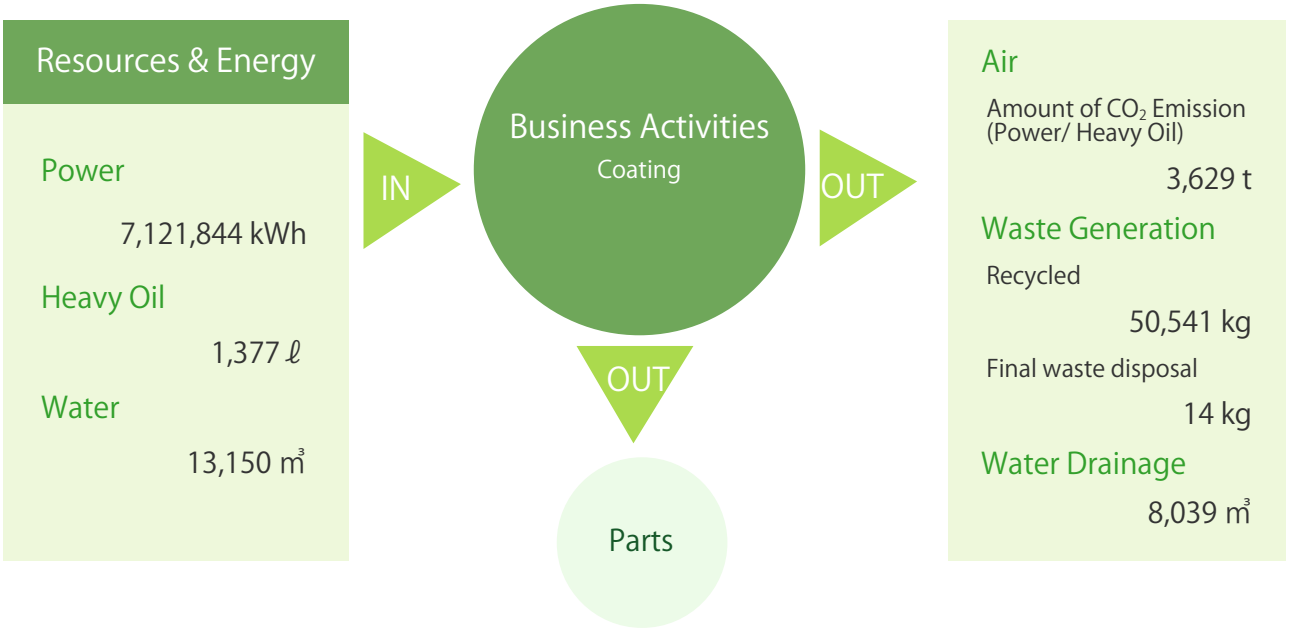
Tsurugahama Plant

Tsurugahama Plant is in charge of built-in-house optical parts and surface treatment for eye glasses.



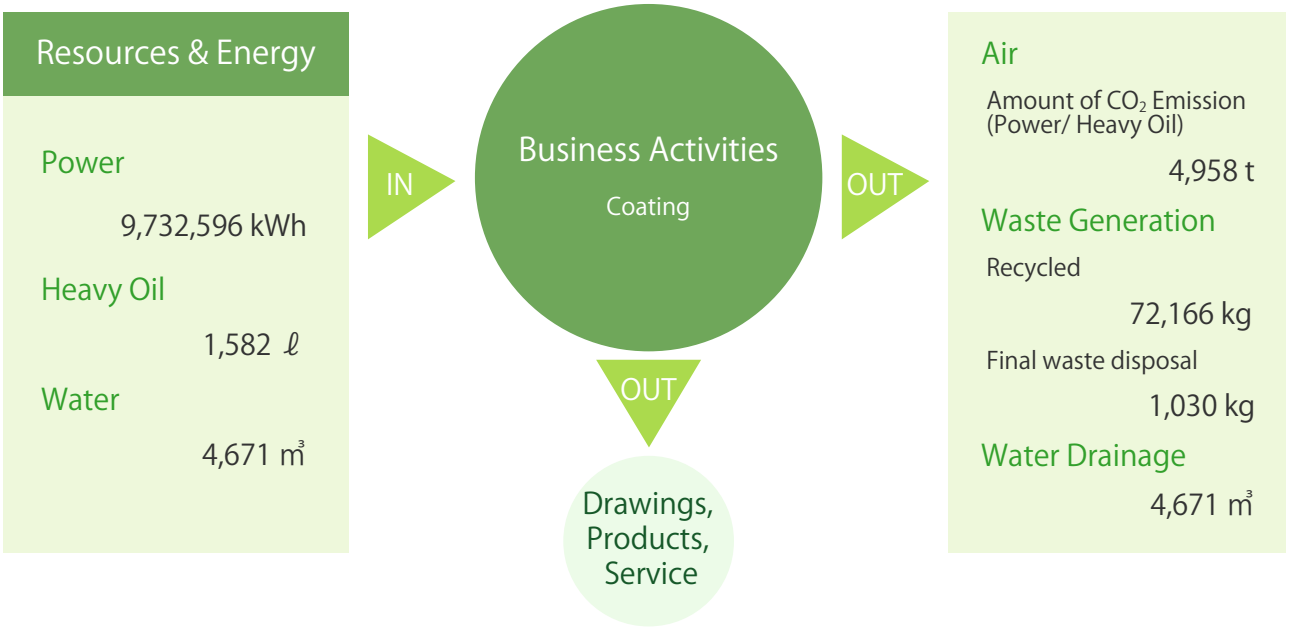
Higashihama Plant

Higashihama Plant, one of the three coating business manufactories, is specialized in optical filtering.



Osawa Plant

Osawa Plant is best described as its non-glare treatment technology for substrate surface in optical parts and electronics. The plant boasts its facility of one of the largest scales in Japan, as a factory which enables patent vacuum evaporate method coating. Solar power generation panels are installed on the roof of the building.



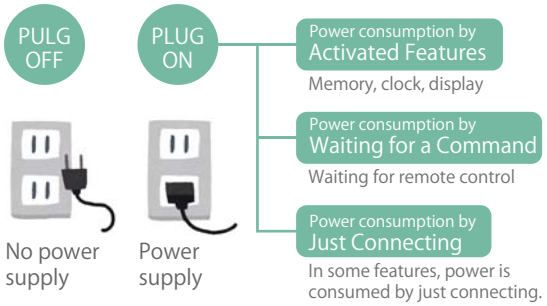
COLUMN

Reduce Standby Power Comsumption

Have you ever seen a gleam of light from a TV or VTR after blacking out for sleep?
Such electric power consumed by unused electronic appliances is called “stadby power consumption”.

Why Standby Power Consumption Arises?

This is because the appliances keep waiting to be activated by a remote controller unless disconnected from the main power supply.
Some appliances incorporate a microcomputer, memory, clock and liquid crystal display, and consume power just by being plugged into an outlet.



How to Reduce Standby Power Consumption

① Pull the plug out from an outlet

Get in the habit of shutting off the main power, and unplugging unused appliances.
if it is a bother to pull the plug out each time, a switchable power strip is helpful.

② Auto-off and non-display features

There are an increasing number of appliances with an auto-off feature, which automatically shuts off power when they are not in use for a certain period.
A non-display feature is also energy saving.
Displays such as time can be hidden by using this feature.

●The Energy Conservation Center, Japan http://www.eccj.or.jp/

CO_2 EMISSIONS (POWER AND FUEL)

●CO_2 EMISSION BY THE TYPE OF RESOURCE AND ENERGY

Comparing to the main resources and energy used in NIDEK based on CO_2 emission intensity, we have found that the largest CO_2 emissions mainly attribute to electric power consumption. To tackle with increasing need of power consumption, we have implemented a full-scaled power saving activity on daily basis.

Power
14,378.70 t
(98.1% of total energy used in NIDEK)

Type A Oil
8.02 t

Gasoline
238.95 t

Light Oil
27.17 t

Total	14,622.84 t
Over FY 2014	86.9%

* Subject to reporting from FY 2013 are the amount of gasoline and light oil consumption by company's cars owned by NIDEK five factories and Gamagori branch office.

COLUMN

SOLAR POWER GENERATION

In order to reduce CO_2 emission through fuel usage, we installed solar power generation panels on the roofs of Hamacho Plant (in March 2009) and Osawa Plant (in February 2013). The generated power are aggregated and transmitted to Hamacho Plant as a supplementary power source. Even though the monthly output performance* depends on daylight hours, which may vary seasonally in Japan, the annual total output amounted to 1,010,073 kWh in FY 2015.

*Output performance by power conditioners

How much can the solar power generation help CO_2 reduction? According to a formula that can convert the saved CO_2 amount into a tree's CO_2 absorption amount, the result in FY 2015 turned out to be worth planting 22,686 cedars in the forest.

The number of cedar trees = Power output (kWh) × 0.02246

Annual CO_2 absorption rate per cedar tree: 14 kg

Calculation coefficients:
Calculated in reference to "Promotion of carbon-sink measures to mitigate global warming" by Ministry of Agriculture, Forestry Agency.

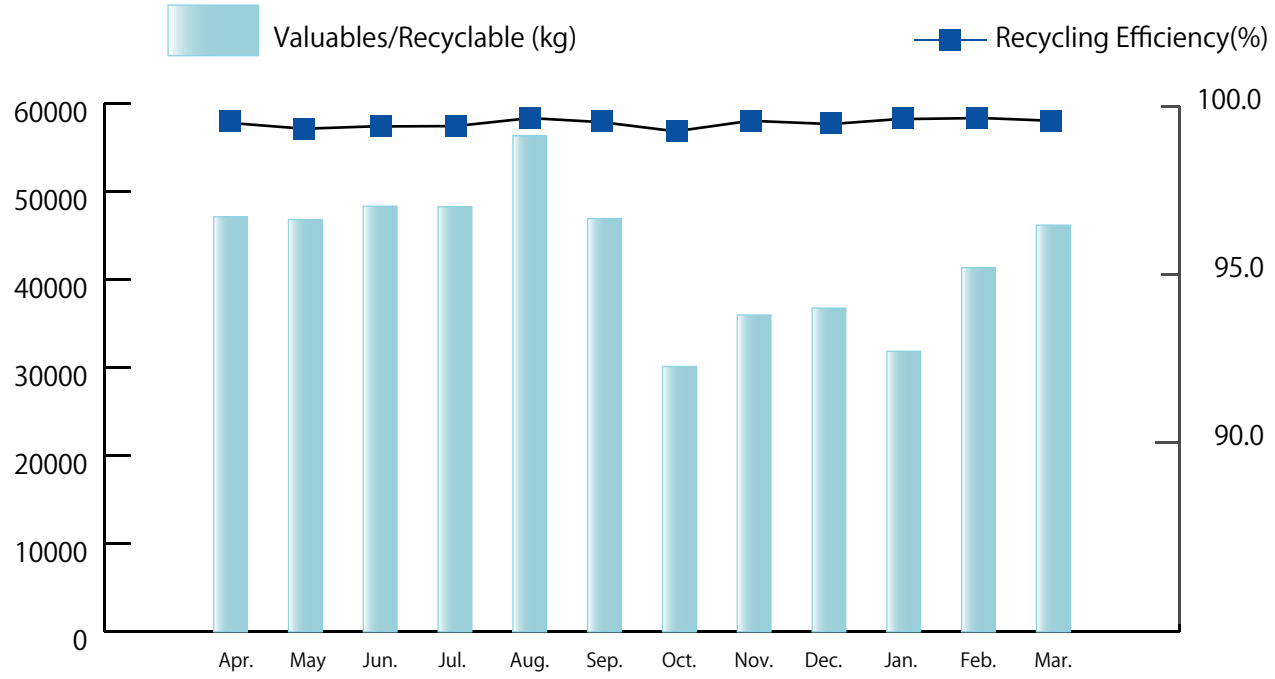
WASTE GENERATION/AMOUNT OF CHEMICAL USAGE SUBJECT TO THE PRTR ACT*

●WASTE GENERATION/RECYCLING EFFICIENCY BY MONTH

We promote increasing recycling efficiency by analyzing the content of the final disposal with the aim of achieving zero emissions. We achieved recycling efficiency of 99% or more throughout FY 2015.

kg

	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Total
Valuables/Recyclable	47,138	46,842	48,347	48,289	56,349	46,952	30,146	35,989	36,773	31,871	41,379	46,203	516,278
Final Disposal	119	268	233	222	91	118	233	108	141	56	64	142	1,796
Total	47,256	47,110	48,581	48,511	56,440	47,070	30,379	36,097	36,914	31,928	41,443	46,345	518,074
Recycling Efficiency	99.7%	99.4%	99.5%	99.5%	99.8%	99.7%	99.2%	99.7%	99.6%	99.8%	99.8%	99.7%	99.7%



●SPECIALLY CONTROLLED INDUSTRIAL WASTE DISPOSAL

In FY 2015, specially controlled industrial waste disposal is decreased (71.9% over FY 2014). This drop is mainly attributed to the emission reduction from Hiroishi and Tsurugahama Plants. We will strengthen our waste management with continuous effort of monitoring and reducing waste generation.

kg

Plant	Hiroishi	Hamacho	Tsurugahama	Higashihama	Osawa	Total	Over FY 2014
Disposal	58,043.5	5,974.1	16,846.0	27,163.8	1,920.0	109,947.4	71.9%

●AMOUNT OF CHEMICAL SUBSTANCE SUBJECT TO THE PRTR ACT

The used amount of Class 1 Designated Chemical Substances in FY 2015 subject to reporting to the Ministry of Economy, Trade and Industry under the PRTR Law* in Japan is as follows.

n-Butyl Methacrylate (Hiroishi Plant) : 1,134 kg

(We stopped using HCFC-255 which was used in Tsurugahama Plant until the previous year.)

* The Act of Confirmation, etc. of Release Amounts of Specific Chemical Substances in the Environment and Promotion of Improvements to the Management Thereof

ENVIRONMENTALLY CONSCIOUS PRODUCTS

As well as compliance with environmental laws and regulations, we have striven for the minimum environmental load in developing and manufacturing products. With a label of an "environmentally compatible brand", we proudly released five products in FY 2015, all of which accomplished both high degradability and material recyclability without compromising their finest mechanical performance and functions.

PRODUCT LINEUP IN FY 2015

Green Laser Photocoagulator GYC-500

GYC-500 is a medical device for laser treatment of ophthalmic conditions by the photocoagulation of retina, iris, ciliary body, or anterior chamber angle.
GYC-500 is equipped with a 532 nm diode pumped solid state laser (green laser) for a treatment laser, ensuring efficient lasing.
As a conventional system, a wide range of delivery options allow transpupillary photocoagulation through a slit lamp, binocular indirect ophthalmoscope, or monocular indirect ophthalmoscope, as well as endophotocoagulation through an endophoto probe.

Auto Ref / Kerato / Tono / Pachymeter TONOREF® III

TONOREF® III is a measurement device for objective refraction, corneal curvature, corneal thickness, and intraocular pressure of a subject's eye.
Four major measurement functions are combined into one device to provide comfort examination for patients and examiners.
Multiple measurements can be performed at one sitting, which ensures speedy and space-saving measurement.
3-D auto tracking and auto shot offer highly accurate measurement.
Tiltable 7.0-inch color LCD monitor with a touch panel is mounted.
Measurement data can be transmitted directly to PC and peripheral devices using wireless LAN.

Patternless Edger LE-1200

LE-1200 is used for processing spectacle lenses to be fit to the selected frame based on the shape data from a tracer or computer.

Features:
- Enhancing the appearance of the eyeglasses with shallow groove frame
- Achieving high speed processing
- Fully-automatic grooving and safety beveling
- Easy shape editor

PRODUCT LINEUP IN FY 2015

Patternless Edger LEX-1200

LEX-1200 is used for processing spectacle lenses to be fit to the selected frame based on the shape data from a tracer or computer.

Features:
- Special wheel for high base curve beveling and special beveling mode
- Excellent fit to a highly curved frame by step beveling for the rear surface (mini step beveling function)
- Special shape beveling (custom beveling)
- Fully-automatic grooving and safety beveling
- Easy shape editor

Intelligent Blocker ICE-1200

ICE-1200 is used for attaching (blocking) a lens cup to a spectacle lens. Accurate blocking can be provided by detecting an optical center, a cylinder axis, a segment of bifocal lens, a marking, and the print mark/angle of a progressive power lens.

MESSAGE FROM THE SPECIAL COMMITTEE OF DESIGN FOR THE ENVIRONMENT

We conduct designing environment-friendly products efficiently with multiple angles of product lifecycle and environmental load.
Based on product environmental assessment provision, we consider product proposal and planning sessions as crucial phases for environment-friendly management and implement manufacture activity aligning ourselves with the R&D, manufacturing sections, and supply chains.
As a result, significant improvements have been made on product designing: choose reusable materials, simplify product structures for easy disassembling, save packaging waste, and lecture the proper product disposition. The products are also designed to possess impeccable standards for global environmental compliances, such as EU-RoHS, WEEE and China RoHS.
We continue to strive for mitigating environmental load through promoting and developing environmentally conscious products.

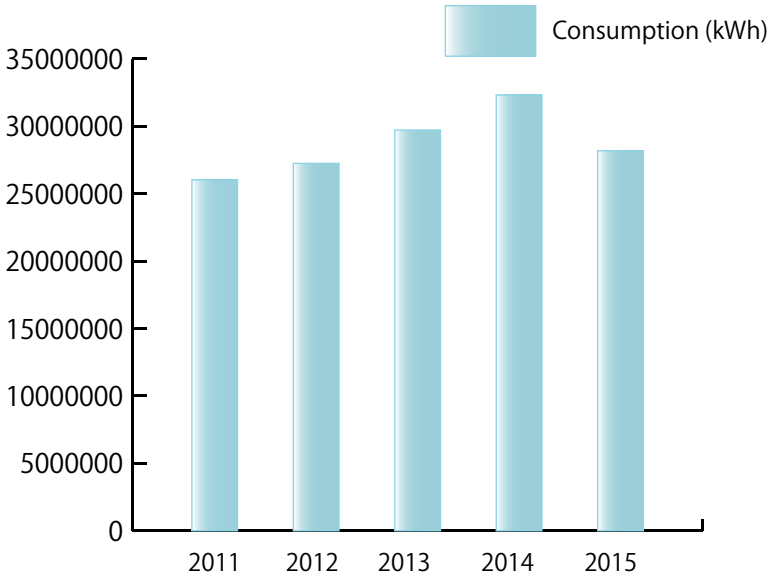
Hiroshi Shimazaki
Chair of Special Committee of Design for the Environment
Manager of Product Quality Department

POWER/FUEL

●POWER CONSUMPTION

Continuous energy-saving efforts in each plant led to the reduction of electric power usage.

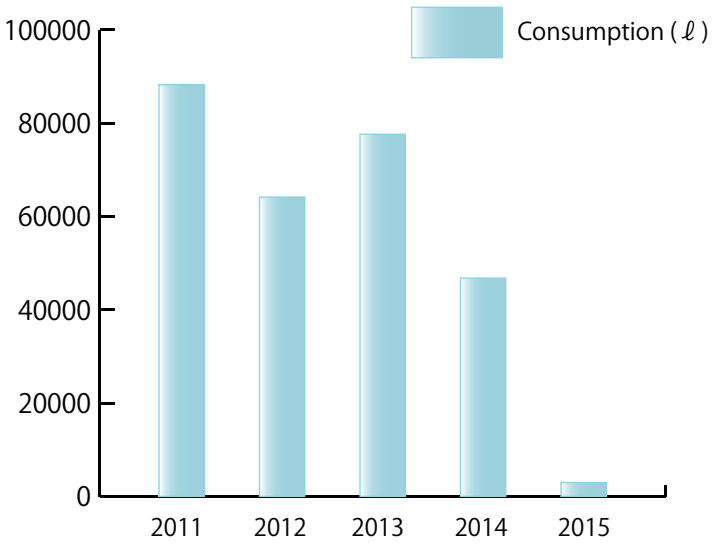
FY	Consumption(kWh)
2011	26,030,508
2012	27,249,207
2013	29,723,670
2014	32,320,445
2015	28,189,983



●FUEL (A-TYPE OIL) CONSUMPTION

Extra fuel was used to supply power shortage. In FY 2015, the amount of fuel consumption was considerably reduced by production adjustment and peak power adjustment during summer.

FY	Consumption(ℓ)
2011	88,222
2012	64,136
2013	77,599
2014	46,777
2015	2,959

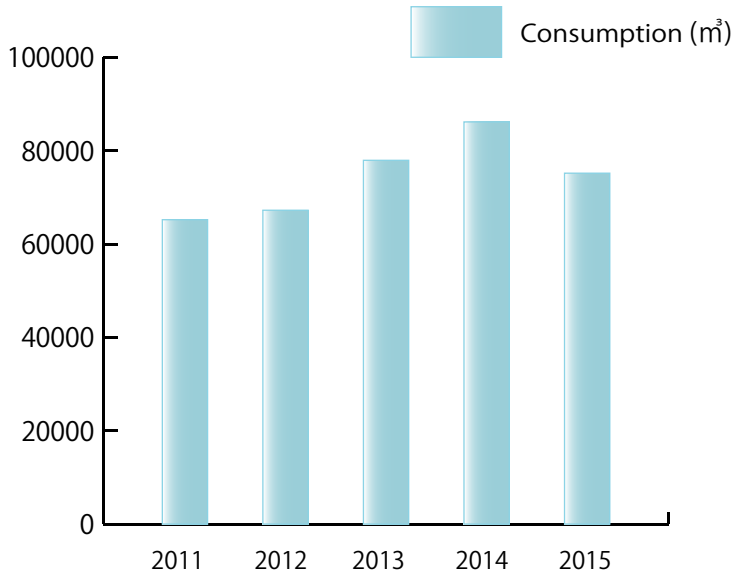


WATER/FINAL WASTE DISPOSAL

●WATER CONSUMPTION

Increasing efficiency of washing process in the coating field led to the reduction of water consumption.

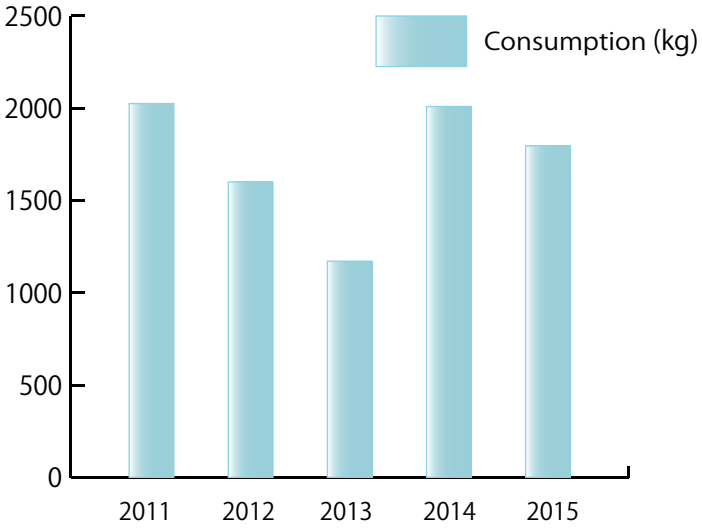
FY	Consumption (㎥)
2011	65,203
2012	67,232
2013	77,927
2014	86,150
2015	75,170



●FINAL WASTE DISPOSAL

Toward the achievement of zero emission of waste, we analyze types of final wastes and deploy company-wide activities for the increase of recycling rate.
The recycling rate in FY 2015 was 99% or more throughout the year.

FY	Consumption (kg)
2011	2,025
2012	1,600
2013	1,171
2014	2,009
2015	1,796



ZERO EMISSION

Definition of NIDEK zero emissions:
A state of achieving recycling efficiency for total waste output of 99% or more. Recycling efficiency is obtained by calculation [(Total Waste Output – Final Waste Disposal Volume) / Total Waste Output].

CORPORATE SOCIAL RESPONSIBILITY

We communicate with people through such activities as local cleanups, charities and education from the standpoint of corporate social responsibility (CSR), in order to make the best effort to increase our quality of life and to maintain our surroundings in comfort. Here are some examples in FY 2015.

●ECO CAP RECYCLING

We have taken part in plastic bottle beverage cap recycling network, called the "Eco Cap Recycling" since 2009. Since plastic bottle caps have monetary value when recycled, NGOs convert them into money to purchase vaccines for children in developing countries.
In FY 2015, we collected 201,326 caps, equivalent to about 250 vaccine shots for children.

●LOCAL CLEAN UPS

Members of NIDEK Fishing Club have participated in the municipal cleanup campaign for fifteen years in a row. In parallel to biannual cleanup campaign in Gamagori city, we also launch own cleanup operations for the surroundings of each NIDEK site. Keeping own backyard tidy has become NIDEK tradition through volunteering this campaign and activities.

●DONATION FOR THE JAPAN BRAILLE LIBRARY

We have contributed to the Japan Braille Library through donation. The number of supporters in the company increased and the range of its activities expanded during FY 2015. Donated fund were used for purchasing audio books for the visually impaired and for operating expenses of the braille library.

Photo: Braille books and audio books

●USED STAMPS FOR COLLECTORS

In a similar fashion in Eco Caps recycling ideas, some used stamps can be exchanged for cash as they are traded among collectors at a high price. We collected used stamps throughout the company during FY 2015, and sent them to General Support Center for the Visually Handicapped.

●COMPANY OBSERVATION TOUR

We offer opportunities to experience the scene of manufacturing through an internship program and a company observation tour for local students, inhabitants, and business people. We communicate with local people through this effort.

●DELIVERY LECTURE – "TAKE GOOD CARE OF YOUR EYES"

NIDEK has given public lectures on ocular health for children at the age of elementary and junior high schools students since 2010, in order to stimulate their curiosity for eye mechanism. In 2015, titled as **"Take good care of your eyes"**, we talked about the way we recognize visual images including long and short sightedness and astigmatism. During the seminar, the students studied unique optical functions through examining own "blind spot" and "dominance eye." We also gave advice on the proper use of smart phones and portable game machines, which may affect their sleep quality during night-time.

CORPORATE PROFILE

Company Name	NIDEK COMPANY LIMITED
Headquarters	34-14 Maehama, Hiroishi-cho, Gamagori, Aichi 443-0038, JAPAN
	Phone: +81-533-67-8895
President and CEO	Motoki Ozawa
Established	July 7, 1971 (Initiated: August 8)
Capital	¥461,890,000
Sales	2011: 314.8 (100 million yen)
	2012: 335.5
	2013: 372.7
	2014: 402.4
	2015: 393.3
Head Count	1,627（As of March 31, 2016）

●BUSINESS PROFILE

MEDICAL

We provide comprehensive solutions for ophthalmologic practice by developing, manufacturing, and distributing ophthalmic surgical devices, examination and diagnostic devices, and ophthalmic laser. Our products also expand into the medical checkup field.

COATING

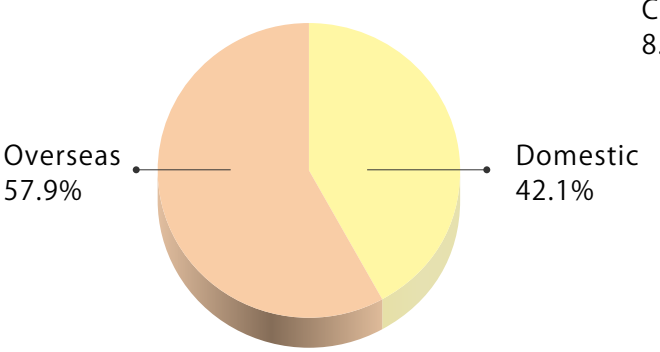
We have cutting-edge technologies, so called "light manipulation," which is the essence of our coating business. We apply anti-glare finish to optical materials, and control the degree of transmittance and reflection of a particular wavelength. Application of coating technology is diverse, including ophthalmic lenses, telecommunication, automotive, medical, and liquid crystal displays.

OPTICAL

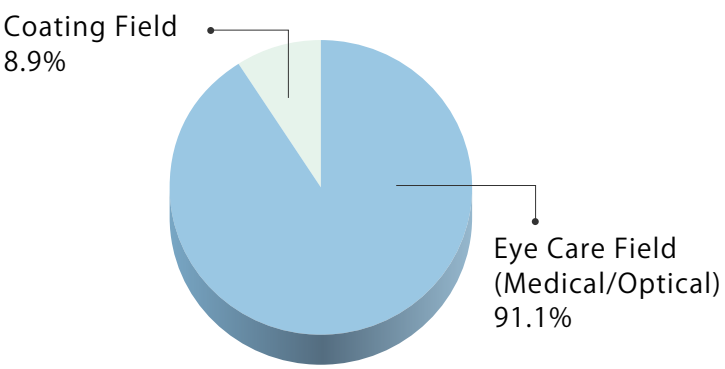
We provide products related to manufacturing optimum eyeglasses such as visual acuity measurement, eye glass prescription and lens processing.

●FY 2015 SALES DATA

Overseas Export Ratio



Sales Composition



FACTORY PROFILE

●Headquarters(Hiroishi Plant)

Adress 34-14 Maehama, Hiroishi-cho, Gamagori, Aichi 443-0038, JAPAN

Environmental Manager	Masato Kondo (Senior Manager, General Affairs Dept.)
Site area	29,969 ㎡
Total Floor Space	16,644 ㎡
Number of Employees	733
Founded	1976

●Higashihama Plant

Adress 73-1 Hama-cho, Gamagori, Aichi 443-0036, JAPAN

Environmental Manager	Masatoshi Ishii (Senior Manager, Coating Production Dept.)
Site area	13,155 ㎡
Total Floor Space	8,195 ㎡
Number of Employees	56
Founded	1996

●Hamacho Plant

Adress 67-4 Hama-cho, Gamagori, Aichi 443-0036, JAPAN

Environmental Manager	Shingo Kato (Senior Manager, Instruments Production Dept.)
Site area	22,200 ㎡
Total Floor Space	13,327 ㎡
Number of Employees	316
Founded	1984

●Osawa Plant

Adress 27-4 Osawa, Katahara-cho, Gamagori, Aichi 443-0104, JAPAN

Environmental Manager	Yoshihiro Shibata (Senior Manager, Coating Business Planning Office)
Site area	57,396 ㎡
Total Floor Space	11,032 ㎡
Number of Employees	109
Founded	2000

●Tsurugahama Plant

Adress 23-1 Hama-cho, Gamagori, Aichi 443-0036, JAPAN

Environmental Manager	Katsuhiko Uemura (Senior Manager, Components Production Dept.)
Site area	14,820 ㎡
Total Floor Space	6,871 ㎡
Number of Employees	92
Founded	1989

Total number of employees including directors, advisors, contract/part-time/temporary workers

REPORT PROFILE / CONTACT INFORMATION

●REPORT PROFILE

REPORT OBJECT:	NIDEK COMPANY LIMITED (NIDEK CO., LTD.) Headquarters (Hiroishi Plant) Hamacho Plant (excluding research building) Tsurugahama Plant Higashihama Plant Osawa Plant
PERIOD COVERED :	April 1, 2015-March 31, 2016
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URL http://www.nidek.com


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